



2025-26 Organizational Performance Framework Overview

October 9, 2026



Overview

- Briefly reiterate goals of the Organizational Performance Framework
- Present results of the 2025-26 Organizational Performance Framework
- Approve 2025-26 Organizational Performance Framework Ratings



Organizational Framework Purpose

- Fulfills NRS 388A.273 requirements for organizational performance indicators as part of the overall performance framework.
- Defines operational standards to which all charter schools should be held accountable to their authorizer and the public.
- Enables schools to retain flexibility and autonomy related to school's mission, vision, and educational program.
- Examines legal and ethical requirements for all schools.

2025–26 OPF Rating

The framework includes four compliance categories to evaluate the school's organizational performance and compliance.

Compliance Categories	
1.	Charter Contract
2.	Governance
3.	Federal and State Statute, Administrative Code, and Regulation
4.	Operations



2025–26 OPF Ratings

Each standard is rated on the scale below and defined in detail in the technical guide.

- **Meets Standard**
 - Threshold for success a school is expected to meet.
 - No follow-up is needed.
- **Approaches Standard**
 - School has not fully met the threshold of success for standard (documents submitted past due or repeated errors found).
 - SPCSA will follow up with the school to correct.
- **Does Not Meet Standard**
 - The school failed to comply in the manner described materially.

Reminder of Elimination of Overall Rating - Approved August 27, 2026



- Create less confusion regarding schools that are in Good Standing vs. schools that receive a Notice of Concern.
- Instead, schools with a Does Not Meet Standards rating in three or more categories are subject to a Notice of Concern.
- This will provide transparency regarding schools' OPF ratings while ensuring that schools meeting the majority of standards within each category are clearly identified as being in Good Standing.



Rating Metrics and Categories

CATEGORY		SUB-CATEGORY	STANDARDS RATING
Charter Contract			Meets/Approaches/DNMS
Governance			Meets/Approaches/DNMS
Federal & State Statute, Administrative Code, & Regulation	Education Personnel		Meets/Approaches/DNMS
	Language & Culture		Meets/Approaches/DNMS
	Special Education		Meets/Approaches/DNMS
	Health & Safety		Meets/Approaches/DNMS
	Education Requirements		Meets/Approaches/DNMS
	CMO/EMO		Meets/Approaches/DNMS
Operations			Meets/Approaches/DNMS
OVERALL			In Good Standing or Issue a Notice



2025-26 OPF Rating Process

- Preliminary Ratings letters were sent to charter school leaders and their board chair on September 9, 2026.
- The preliminary ratings were based on relevant reports and information collected between July 2025 and June 2026 in conjunction with compliance statistics as of July 01, 2026, and schools' responses in the OPF self certification.
- SPCSA staff provided a cure period for the preliminary data between September 9 and September 18. During the cure period SPCSA staff met with 21 charter schools via email or virtually to gather additional context and evidence to cure certain findings. Many of these meetings allowed for schools to improve their ratings in certain indicators.



Ratings Overview Findings

- 44 out of 48 charter holders received an overall rating of “In Good Standing.”
- 4 out of 48 charter holders are being recommended for a Notice of Concern
- 1 out of 48 charter holders is being recommended to have its Notice of Concern lifted and returned to Good Standing.
- Additionally, 3 charter holders would have been recommended for a Notice of Concern or Breach but have either closed or are in the process of closing.



Ratings Overview Findings Cont.

- SPSCA staff found the majority of compliance issues in the Governance and Personnel categories. Additionally, SPSCA staff saw improvement regarding timeliness of submissions across the portfolio.
- The findings were based on two factors: SPSCA staff continuing its emphasis on good governance and SPSCA staff providing additional oversight for teachers and staff having proper endorsements and licenses based on feedback from the Legislative Counsel Bureau audit.
- Looking ahead, SPSCA staff will increase training and resources to ensure charter schools are reporting licensed personnel accurately.
- SPSCA staff continues to take a proactive approach to monitoring charter school governance, partnering with schools to ensure compliance with requirements such as Open Meeting Law and the timely submission of mandatory Board Member Disclosure forms within 10 days of a new member's first meeting.



Proposed Motion

Accept the 2025 – 2026 Organizational Framework results as presented and delegate to SPCSA staff the authority to provide final results to governing boards of each charter holder in the coming weeks.

Thank you!

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