

Joe Lombardo
Governor

STATE OF NEVADA

Melissa Mackedon
Executive Director



STATE PUBLIC CHARTER SCHOOL AUTHORITY

3427 Goni Rd, Suite 103
Carson City, Nevada 89706
(775) 687-9174 · Fax (775) 687-9060

500 East Warm Springs Rd, Suite 116
Las Vegas, Nevada 89119
(702) 486-8895 · Fax (702) 486-5543

ACTION MEMORANDUM

TO:	SPCSA Board
FROM:	Katie Broughton, Director of Authorizing, SPCSA Danny Peltier, Management Analyst Supervisor, SPCSA
SUBJECT:	Equipo Academy Organizational Performance Framework Return to Good Standing
DATE:	October 9, 2026

Background

The Organizational Performance Framework defines the operational standards to which a charter school should be accountable to its authorizer and the public. It is designed to treat all schools as though they are the same, but only in terms of meeting minimum legal and ethical requirements. This enables schools to retain flexibility and autonomy to be different in the ways that matter most for a school's mission, vision, and educational program.

The expectations set out in the organizational framework derive from state and federal law and the operating terms proposed by the school in the charter application. Of the three frameworks, the organizational framework is most closely aligned with the charter contract to document operational expectations such as special education, reporting requirements, and the like.

One of the authorizer's core responsibilities concerning charter schools is to protect the public interest. The organizational framework is the primary lever for carrying out this responsibility. It enables the authorizer to ensure that charter schools respect the rights of students, staff, and families within the schools as well as the interests of the public in ensuring that charter schools meet the legal obligations that state and federal legislatures have determined should apply.

The framework includes four compliance categories to evaluate the school's organizational

performance and compliance.

- Charter Contract: The charter contract category asks the question: Is the school compliant with the charter contract? Schools must meet one standard to be in compliance.
- Governance: The governance category asks the question: Does the board comply with basic governance requirements? Schools must meet six standards to be in compliance.
- Federal and State Statute, Administrative Code, and Regulation
 - Education Personnel: Does the school comply with basic staffing requirements? Schools must meet five standards to be in compliance.
 - Language and Culture: Does the school comply with requirements for students who qualify as English learners? Schools must meet three standards to be in compliance.
 - Special Education: Does the school comply with applicable requirements for students with disabilities? Schools must meet six standards to be in compliance.
 - Safe and Healthy Schools: Does the school comply with health and safety requirements for all students? Schools must meet four standards to be in compliance.
 - Education Requirements: Does the school comply with applicable education requirements? Schools must meet five standards to be in compliance.
 - Charter or Education Management: Does the school comply with accountability and reporting requirements? Applicable schools must meet three standards to be in compliance.

Operations: The operations category asks the question: Does the school submit epicenter tasks on time? Compliance in this category depends on the percentage of Epicenter tasks: 90% of on-time submissions are considered Meets Standard; 80-89% Approaches Standard; and less than 80% Does Not Meet Standard.

Analysis and Staff Recommendation

Equipo Academy was rated as In Good Standing for the 2025-26 Organizational Performance Framework. Equipo Academy was previously issued a Notice of Concern during the October 10, 2025, SPCSA board meeting due to three or more Does Not Meet Standard ratings for the 2024-25 school year. Equipo Academy showed improvement under the 2025-26 Organizational Performance Framework and was rated as In Good Standing. Equipo showed strong improvement in the Operations Indicator and improved reporting timeliness by 45%. As such, SPCSA staff recommends lifting the Notice of Concern for Equipo Academy and returning the school to In Good Standing.

Proposed Motion: Remove the Organizational Notice of Concern for Equipo Academy and return the school to good standing.