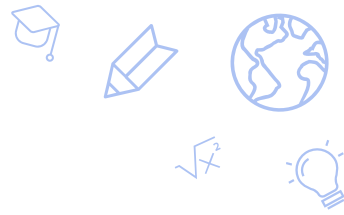


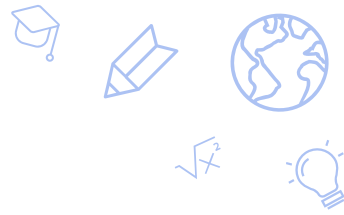
2025-26 Organizational Performance Framework Proposed Changes

October 10, 2025



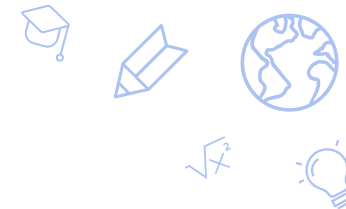
Overview

- Briefly reiterate goals of the Organizational Performance Framework
- Present proposed changes to the 2025-26 Organizational Performance Framework
- Possibly approve changes to 2025-26 Organizational Performance Framework



Organizational Framework Purpose

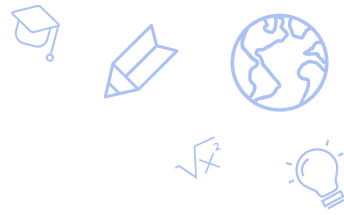
- Fulfills NRS 388A.273 requirements for organizational performance indicators as part of the overall performance framework.
- Defines operational standards to which all charter schools should be held accountable to their authorizer and the public.
- Enables schools to retain flexibility and autonomy related to school's mission, vision, and educational program.
- Examines legal and ethical requirements for all schools.



2025–26 OPF Rating

The framework includes four compliance categories to evaluate the school’s organizational performance and compliance.

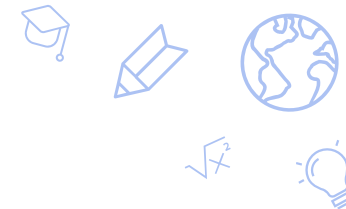
Compliance Categories
1. Charter Contract
2. Governance
3. Federal and State Statute, Administrative Code, and Regulation
4. Operations



2025–26 OPF Rating

Each standard is rated on the scale below and defined in detail in the technical guide.

- **Meets Standard**
 - Threshold for success a school is expected to meet.
 - No follow-up is needed.
- **Approaches Standard**
 - School has not fully met the threshold of success for standard (documents submitted past due or repeated errors found).
 - SPCSA will follow up with the school to correct.
- **Does Not Meet Standard**
 - The school failed to comply in the manner described materially.



Rating Metrics and Categories

CATEGORY		SUB-CATEGORY	STANDARDS RATING
Charter Contract			Meets/Approaches/DNMS
Governance			Meets/Approaches/DNMS
Federal & State Statute, Administrative Code, & Regulation	Education Personnel		Meets/Approaches/DNMS
	Language & Culture		Meets/Approaches/DNMS
	Special Education		Meets/Approaches/DNMS
	Health & Safety		Meets/Approaches/DNMS
	Education Requirements		Meets/Approaches/DNMS
	CMO/EMO		Meets/Approaches/DNMS
Operations			Meets/Approaches/DNMS
PROPOSED FOR ELIMINATION		OVERALL -	In/Partial/Out of Compliance

Propose Eliminating the “Overall Organizational Framework Rating”



In Compliance

All requirements
in checklist are
Meets Standards
or Meets
Standard by
Assurances

Partially Compliant

One or more
requirements are
rated Approaches
Standard or
Meets Standard
by Assurances

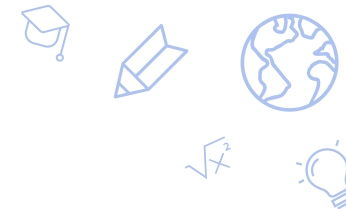
Out of Compliance

One or more
requirements are
rated Does Not
Meet Standard



Rationale for Elimination of the Overall Compliance Rating

- Create less confusion regarding schools that are in Good Standing vs. schools that receive a Notice of Concern.
- Schools that were found to be Out of Compliance or Partially Compliant and were not issued a Notice of Concern were still in “Good Standing” which created the confusion.
- Instead, schools with a Does Not Meet Standards rating in **three or more** categories are subject to a Notice of Concern.
- This will provide transparency regarding schools’ OPF ratings while ensuring that schools meeting the majority of standards within each category are clearly identified as being in Good Standing.



Proposed Motion

Approve the proposed changes to the 2025 – 2026 Organizational Framework ratings as presented.

Thank you!

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