

ACADEMIES OF  
MATH & SCIENCE

# AMS National Restart Plan Proposal Nevada Preparatory Charter School

January 23, 2026

PRESENTED TO: Nevada State Public Charter School Authority



# Agenda

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# Introduction

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# AMS Vision, Values, and Objectives

Our **vision** is to provide “The Best Education; The Best Environment.”

We are driven by our **values** to:

- Do Whatever it Takes
- Act with Honor
- Be Vulnerable, Candid, and Kind

Our **objective** is to offer an **excellent education** to economically disadvantaged communities that have a clear, demonstrated need for a community school.

## A-Rated Schools

Data-driven approach to close academic gaps



## Growth and Development

Student learning growth, staff and leader development



## Fully Enrolled Fully Staffed

Excellent service to families and staff



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# Academic Plan & Goals

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# AMS Approach

## Transformational Student Outcomes

### Empowered Students

Student-Centered Culture



Inquiry and Visible Learning



High-Quality State Standards Aligned Curriculum



### Effective Educators

Data-driven Coaching & Development



### Invested & Involved Community

Family & Community Integration



# Restart Plan

## Phase I Stabilize, Reset, Rebuild

Approval – 1<sup>st</sup> Day of School



Audit, reset, and rebuild everything

Implement AMS best practices

Establish a data and performance-driven culture

Stabilize the school community and inspire hope

Unite the community around school improvement



## Phase II Execute & Align

1<sup>st</sup> Day of School – Ongoing



Regularly review data in alignment with 3-star or higher performance

Review and align budget, staffing, and PD plans based on data

Hold all stakeholders accountable for executing AMS best practices

Be cooperative and transparent with all stakeholders

## Phase III Sustain & Excel

Ongoing: Data & Area Dependent



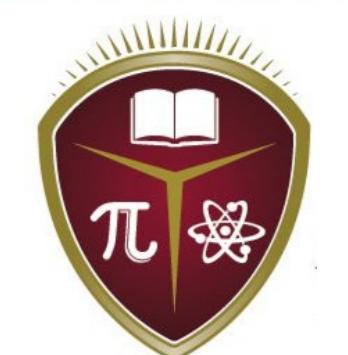
Raise student proficiency to the state average or higher

Empower leaders and teachers with earned autonomy

Reinforce data-driven culture and accountability

Expand collaboration with community partners in areas of need

Institutionalize continuous improvement & excellence



# Academic Goals by Year

Area	NV Prep 2024-2025	Year 1	Year 2	Year 3
ELA	27%	37%	45%	50%
Math	12%	25%	35%	40%
Science	-	25%	35%	40%
Student Retention	-	90%	90%	90%
Staff Retention	-	85%	85%	85%

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# Operational Plan

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# Governance

## Proposed Members:

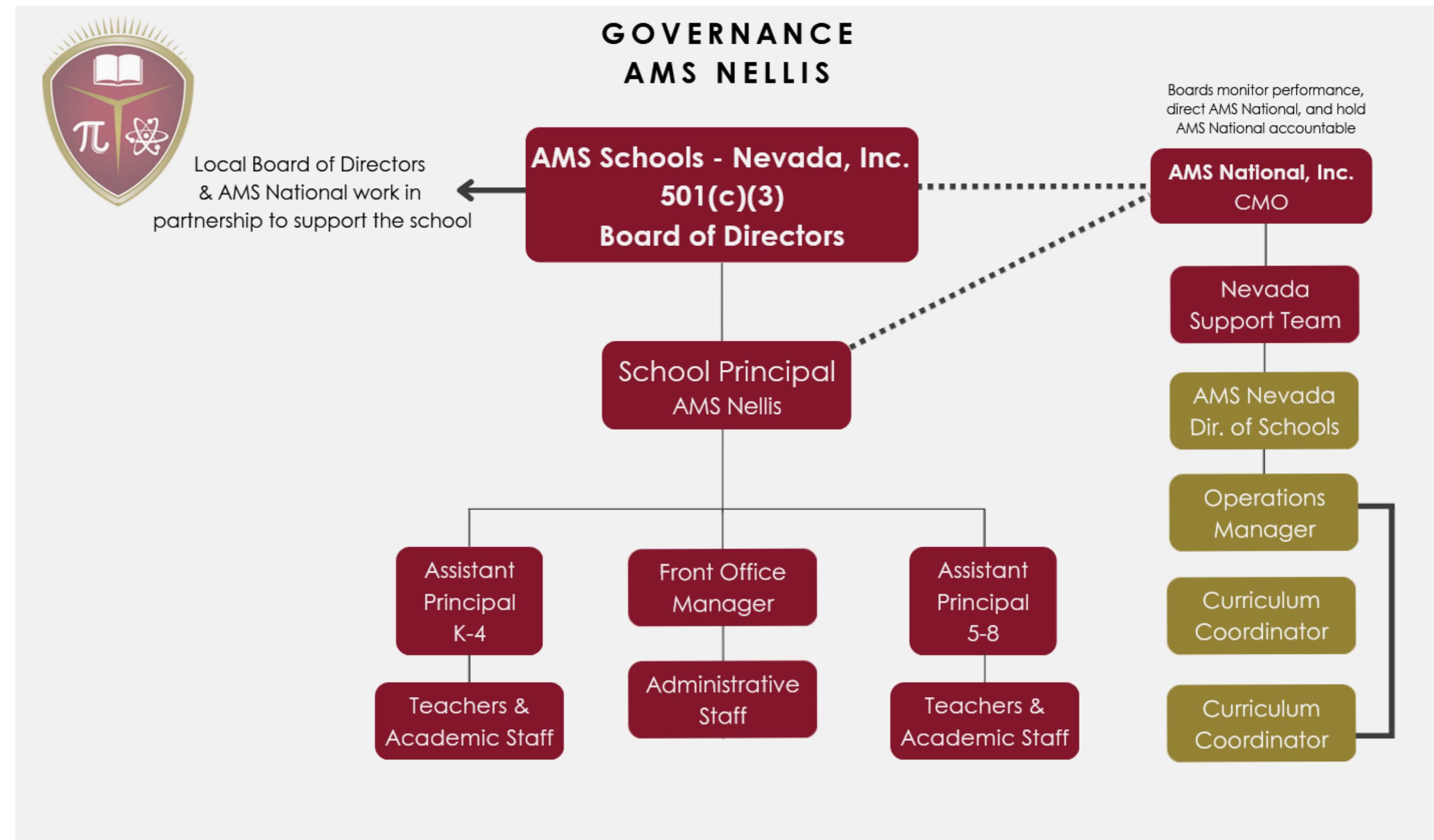
- Brandi Adams
- Yolanda Matieng
- Lindsay Kilburn
- Tiffany Howard
- Person 5

## Short-Term Goals:

- Achieve a smooth transition.
- Establish immediate stability, compliance, and accountability.
- Meet the exact requirements of NRS 388A.240.
- Provide orientation to founding board members.

## Long-Term Goals:

A Board of Directors that is active, transparent, and accountable for restart objectives. It is imperative that this board is aligned to the fundamental AMS & SPCSA goal to overcome Nevada Prep's history of underperformance and offer an **excellent education** to AMS Nellis students.



The above gold boxes represent a long-term CMO staffing plan for AMS Nevada. AMS is looking to hire an AMS Nevada Dir. of Schools ASAP.

# Staffing

## Overall Staffing Plan:

- Phase I: Stabilize, Audit, Prepare
- Phase II: Plan, Develop, Recruit
- Phase III: Execute & Excel

## Shared Phase Objectives:

- Trust between leaders, teachers, support staff, and AMS.
- Clear, transparent, and accessible systems for feedback, communication, and accountability.
- A refreshed school staffing model for AMS Nellis capable of achieving turnaround.
- Effective Nevada Prep staff are encouraged, retained, and developed.
- Ineffective staff are terminated or non-renewed pursuant to Nevada law and their contracts.
- AMS Nellis opens fully staffed and ready to serve students and families.



# Staffing

## Hiring a School Leader

In partnership with AMS National, a qualified turnaround principal will lead AMS Nellis' restart effort.

AMS National leadership & AMS Nevada Board Members will:

- Clearly define the profile of an effective turnaround/restart principal with an emphasis on:
  - A strong track record of turnaround expertise
  - Proven instructional leadership experience
  - Data-driven leadership skills
  - Community building experience and skills
  - Compliance management and experience
  - Cultural sensitivity
- Conduct a rigorous, multi-step selection process to a leader including screening, performance-based tasks, and panel interviews.
- Identify and select a school leader who is capable and ready for the tough work of restarting Nevada Prep.



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# Community Engagement

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# Community Schools

We build, open, and operate community schools.

To ensure AMS Nellis unifies parents, families, & community stakeholders around restart goals, we will focus on three key phases:

- Phase I: Trust-Building and Communication
- Phase II: Partnership & Participation
- Phase III: AMS Nellis Opens Supported by Shared Leadership & Sustainable Involvement

## Shared Phase Objectives:

- Established accessible strategic partnerships that address diverse family needs.
- High and increasing family involvement in the school community.
- Eliminate all barriers that inhibit or discourage participation. Continuously encourage participation in the school community.
- Trust and partnership between students, families, and the community.



# AZ Community Partners



Team 24 Store



Stanton Optical



Raising Canes



Chicanos por la Causa



Estrella Mountain Community College



Southwest Human Development



Sunland Asphalt



Valle del Sol Community Health



US Army



BOYS &amp; GIRLS CLUBS OF THE VALLEY



Arizona Humane Society



Open Hearts Family Wellness



Bikers Against Child Abuse



Mountain Park Health Center



Office of Accountability &amp; Transparency



HDS Truck Driving School



Friendly House



Solari Crisis &amp; Human Services



Mel &amp; Enid Zuckerman College of Public Health



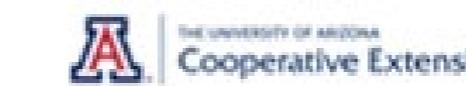
Air National Guard



Terros Health



TEAM 24



University of Arizona Cooperative Extension



Unlimited Potential



Peoria Accelerated High School



Chispa League of Conservation Voters



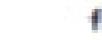
Make Way for Books



Catholic Charities Community Services



Enchanted Island Amusement Park



Rusty Jones Orthodontics



Desert West Barber College



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# Financial Plan

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# Financial Plan Overview

If approved, we plan to audit, assess, and execute a plan that ensures a stable financial future for **AMS Nellis**. In partnership with SPCSA staff, we plan to submit a complete school budget for the restart using the state-provided template in February.

## Priorities

1. An overall approach that allocates every dollar purposefully, transparently, and under rigorous internal controls.
2. Data-driven and conservative financial planning through a **balanced and sustainable budget** that adequately funds the key academic and operational initiatives needed for turnaround.
3. Improvements to the school facility that **enhance student learning** and staff effectiveness.
4. Correcting Nevada Prep's financial deficiencies to ensure that **no further misuse of funds or damage to public trust** occurs.

**Audit & Assess  
NV Prep's Finances**

**Draft & Approve Budget  
w/Stakeholders**

**Implement and sustain  
accountability & Internal controls**

**Financial planning and  
health that supports student  
achievement from Day 1**



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## Q&A

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# Thank You!

