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STATE OF NEVADA

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STATE PUBLIC CHARTER SCHOOL AUTHORITY

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Via Electronic Mail

October 13, 2025

Example School
Board Chair Mr. Doe
School Leader Ms. Roe
123 Any St.
N Las Vegas, NV 89032

Re: Final SY24-25 Organizational Performance Ratings and Notice of Concern

Dear Mr. Doe and Ms. Roe:

As you know, preliminary Organizational Performance Framework results were provided to you on September 10, 2025. These results were formally adopted by the State Public Charter School Authority (SPCSA) on October 10, 2025, thus finalizing your school's Organizational Performance Framework ratings for the 2024-25 school year. A copy of these results can be found attached to this letter.

Please note that the SPCSA also issued a Notice of Concern to Example School under the Organizational Performance Framework. This Notice of Concern serves as a reminder that the Charter School Performance Framework, which is incorporated into Example School's Charter School Contract, is meant to provide charter school leaders with clear expectations, fact-based oversight, and timely feedback while at the same time protecting charter school autonomy. Under the Charter School Performance Framework, a Notice of Concern represents Level 1 in the Authority's Intervention process.

While we expect that the school will be able to remedy these issues without further action by the Authority, please note that Level 2 in the process is a Notice of Breach, and that a State Public Charter School Authority-sponsored public charter school entering Level 3 of the Authority's

Intervention process may result in Charter School Contract termination proceedings being initiated under NRS 388A.330.

We appreciate your continuing efforts to help Nevada's students achieve greater academic and all-around performance, putting them in a better position for success in future endeavors.

Sincerely,

SAMPLE