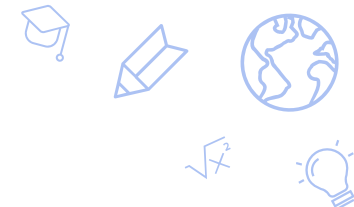


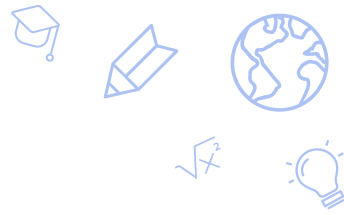
2024-25 Organizational Performance Framework Overview

October 10, 2025



Overview

- Briefly reiterate goals of the Organizational Performance Framework
- Present results of the 2024-25 Organizational Performance Framework
- Approve 2024-25 Organizational Performance Framework Ratings



Organizational Framework Purpose

- Fulfills NRS 388A.273 requirements for organizational performance indicators as part of the overall performance framework.
- Defines operational standards to which all charter schools should be held accountable to their authorizer and the public.
- Enables schools to retain flexibility and autonomy related to school's mission, vision, and educational program.
- Examines legal and ethical requirements for all schools.

2024–25 OPF Rating: Compliance Checklist Only



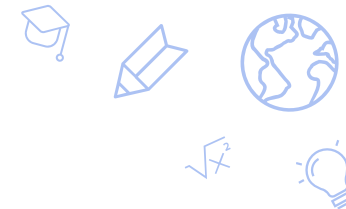
Each standard is rated on the scale below and defined in detail in the technical guide.

- **Meets Standard**
 - Threshold for success a school is expected to meet.
 - No follow-up is needed.
- **Approaches Standard**
 - School has not fully met the threshold of success for standard (documents submitted past due or repeated errors found).
 - SPCSA will follow up with the school to correct.
- **Does Not Meet Standard**
 - The school failed to comply in the manner described materially.



Rating Metrics and Categories

CATEGORY		SUB-CATEGORY	STANDARDS RATING
Charter Contract			Meets/Approaches/DNMS
Governance			Meets/Approaches/DNMS
Federal & State Statute, Administrative Code, & Regulation	Education Personnel		Meets/Approaches/DNMS
	Language & Culture		Meets/Approaches/DNMS
	Special Education		Meets/Approaches/DNMS
	Health & Safety		Meets/Approaches/DNMS
	Education Requirements		Meets/Approaches/DNMS
	CMO/EMO		Meets/Approaches/DNMS
Operations			Meets/Approaches/DNMS
OVERALL			In/Partial/Out of Compliance



Overall Organizational Framework Rating

In Compliance

All requirements
in checklist are
Meets Standards
or Meets
Standard by
Assurances

Partially Compliant

One or more
requirements are
rated Approaches
Standard or
Meets Standard
by Assurances

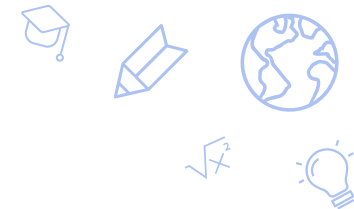
Out of Compliance

One or more
requirements are
rated Does Not
Meet Standard



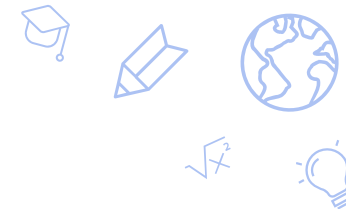
2024 – 25 Organizational Performance Framework Ratings

- In the 2024-2025 OPF, schools receive one of three ratings for each category: Meets Standards, Approaches Standards, or Does Not Meet Standards.
- Schools receive one of three ratings for overall performance: In Compliance, Partially Compliant, or Out of Compliance.
- Schools with a Does Not Meet Standards rating in **three or more** categories are subject to a Notice of Concern.



Ratings Overview Findings

- **18 out of 42** charter holders received an overall rating of “In Compliance.”
- **13 out of 42** charter holders received an overall rating of “Partially Compliant.”
- **11 out of 42** charter holders received an overall rating of “Out of Compliance.”
- **3 of 42** charter holders had three or more ratings of “Does Not Meet the Standard” in the compliance categories.



Ratings Overview Findings Cont.

- SPSCA staff found the majority of compliance issues in the Governance and Operations categories.
- Looking ahead, SPCSA staff will continue to work with schools to improve the timeliness of submissions.
- SPCSA staff is taking a more proactive approach to monitoring charter school governance, partnering with schools to ensure compliance with requirements such as Open Meeting Law and the timely submission of mandatory Board Member Disclosure forms within 10 days of a new member's first meeting.



Proposed Motion

Accept the 2024 – 2025 Organizational Framework results as presented and delegate to SPCSA staff the authority to provide final results to governing boards of each charter holder in the coming weeks.

Thank you!

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