











SPCSA Organizational Performance Framework Ratings Recommendations

For the 2023-2024 School Year

October 4, 2024













Presentation Objectives

1 Briefly reiterate goals of the Organizational Performance Framework.

Present results and recommendations for SPCSA Schools for the 2023 – 2024 school year.

What does each framework measure?

Academic

• Is the educational program a success?

Financial

Is the school financially viable?

Organizational

Is the organization effective and well run?

Organizational Framework Principles

- 1 Enable SPCSA to fulfill its **mission** as authorizer and regulator
- Fulfill **NRS** 388A.273 **requirements** for performance indicators, measures and metrics for the **organization** category
- 3 Fulfill public school **obligations**, provide **transparent reporting**
- 4 Convey SPCSA **expectations** of charter schools
- 5 Streamline work for staff and schools

Organizational Framework: Areas of Focus

	Category/Indicator	How is this evaluated by the Authorizer?	Points
1	Education Program	Adherence to the material terms of its program and the responsibility to serve all students	20
2	Financial Management and Oversight	Audit completion, results and audit findings	20
3	Governance and Reporting	Board compliance with governance-related laws	20
4	Students and Employees	Adherence to state and federal laws and regulations	20
5	School Environment	Compliance with facility, transportation, food and health service requirements	20
		Total Points	100

Ratings

Meets Standards

- Schools earning this rating are performing well and are generally compliant.
- The targets for this rating category set the minimum expectations for charter school performance.

Does Not Meet Standards

- Schools in this rating category failed to meet minimum expectations.
- At a minimum, they should be subject to closer monitoring, and their status for renewal is in question.

Scoring: How Points are Awarded (Example)

Ratings Breakdown (EXAMPLE) (Meets Standards >= 80%)

	Category	Points	Points	%
		Possible	Earned	Earned
1	Education Program	20	20	100%
2	Financial Management and Oversight	20	18	90%
3	Governance and Reporting	20	15	75%
4	Students and Employees	20	20	100%
5	School Environment	20	20	100%
	Total	100	93	93%

SYE 24 and Historical Results

	Category/Indicator	Average Score SYE 24	Average Score SYE 23	Average Score SYE 22	Average Score SYE 21	Available Points
1	Education Program	19.4	19.8	19.7	19.6	20
2	Financial Management and Oversight	18.3	17.6	18.4	19.9	20
3	Governance and Reporting	17.2	18.3	19.4	20	20
4	Students and Employees	18.9	19.5	19.9	19.9	20
5	School Environment	19.8	19.6	20	19.8	20

- All schools, but for five, earned at least 80 points out of a possible 100 in SYE24.
- A complete list of schools and their ratings can be found in the Organizational Performance Framework Ratings Report.

Interventions

"Occasionally, the routine Performance Framework process will result in adverse findings. Charter schools may fall **out of compliance on important legal or contractual requirements.**

Academic standards may not be met. Financial sustainability may become an issue. When these situations occur, the Authority may respond in a number of ways."

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Notice of Concern

- Evidence of weak organizational performance
- Repeated or material failures

Notice of Breach

- Continued evidence of weak organizational performance
- Failure to make progress to remedy failures or concerns

Notice of Intent to Terminate

- Serious violations of law, regulation or the charter
- Patterns of failure to comply

OPF Performance Recommendations

Due to the structure of the newly approved Organizational Performance Framework, SPCSA staff are not recommending issuing Notices to any of the schools who received 79 points or fewer and received an overall rating of Does Not Meet Standards, as listed below:

	Overall	Total Points	Education	Financial	Governance	Students &	School
	Rating		Program	Management	& Reporting	Employees	Environment
Battle Born Academy	DNMS	76.7	16.0	15.0	10.0	15.7	20.0
Equipo Academy	DNMS	76.7	17.0	14.0	10.0	15.7	20.0
Nevada Prep Charter School	DNMS	76.4	19.0	15.0	10.0	12.4	20.0
pilotED Schools- Cactus Park Elementary	DNMS	78.4	19.0	15.0	12.0	12.4	20.0
Sage Collegiate Public Charter School	DNMS	69.4	19.0	15.0	13.0	12.4	10.0

Proposed Motion

Accept the 2023 – 2024 Organizational Framework results as presented and delegate to SPCSA staff the authority to provide final results to governing boards of each charter holder in the coming weeks.

Additionally, lift Notice of Concern for Nevada Prep Charter School that was issued for the 2022 – 2023 Organizational Performance Framework.



Questions?