



# Agenda Item 8: SPCSA Organizational Performance Framework Ratings Recommendations

For the 2022-2023 School Year

March 1, 2024



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# Presentation Objectives

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| 1 | Briefly reiterate goals of the Organizational Performance Framework.                  |
| 2 | Present results and recommendation for SPCSA Schools for the 2022 – 2023 school year. |

# Organizational Framework Principles

1	Enable SPCSA to fulfill its <b>mission</b> as authorizer and regulator
2	Fulfill <b>NRS 388A.273 requirements</b> for performance indicators, measures and metrics for the <b>organization</b> category
3	Fulfill public school <b>obligations</b> , provide <b>transparent reporting</b>
4	Convey SPCSA <b>expectations</b> of charter schools
5	<b>Streamline work</b> for staff and schools

# What does each framework measure?

## Academic

- Is the educational program a success?

## Financial

- Is the school financially viable?

## Organizational

- Is the organization effective and well run?

# Organizational Framework: Areas of Focus

	Category/Indicator	How is this evaluated by the Authorizer?	Points
1	Education Program	<i>Adherence to the material terms of its program and the responsibility to serve all students</i>	20
2	Financial Management and Oversight	<i>Audit completion, results and audit findings</i>	20
3	Governance and Reporting	<i>Board compliance with governance-related laws</i>	20
4	Students and Employees	<i>Adherence to state and federal laws and regulations</i>	20
5	School Environment	<i>Compliance with facility, transportation, food and health service requirements</i>	20
		<i>Total Points</i>	100

# Ratings

## Meets Standard Rating

- Schools earning this rating are performing well and are generally compliant.
- The targets for this rating category set the minimum expectations for charter school performance.

## Does Not Meet Standards

- Schools in this rating category failed to meet minimum expectations.
- At a minimum, they should be subject to closer monitoring, and their status for renewal is in question.

# Scoring: How Points are Awarded (Example)

## Ratings Breakdown (EXAMPLE)(Meets Standards $\geq$ 80%)

	Category	Points Possible	Points Earned	% Earned
1	Education Program	20	20	100%
2	Financial Management and Oversight	20	18	90%
3	Governance and Reporting	20	15	75%
4	Students and Employees	20	20	100%
5	School Environment	20	20	100%
	<b>Total</b>	<b>100</b>	<b>93</b>	<b>93%</b>

# SYE 23 and Historical Results

	Category/Indicator	Average Score SYE 23	Average Score SYE 22	Average Score SYE 21	Average Score SYE 20	Available Points
1	Education Program	19.8	19.7	19.6	19.8	20
2	Financial Management and Oversight	17.6	18.4	19.9	20	20
3	Governance and Reporting	18.3	19.4	20	19.9	20
4	Students and Employees	19.5	19.9	19.9	20	20
5	School Environment	19.6	20	19.8	20	20

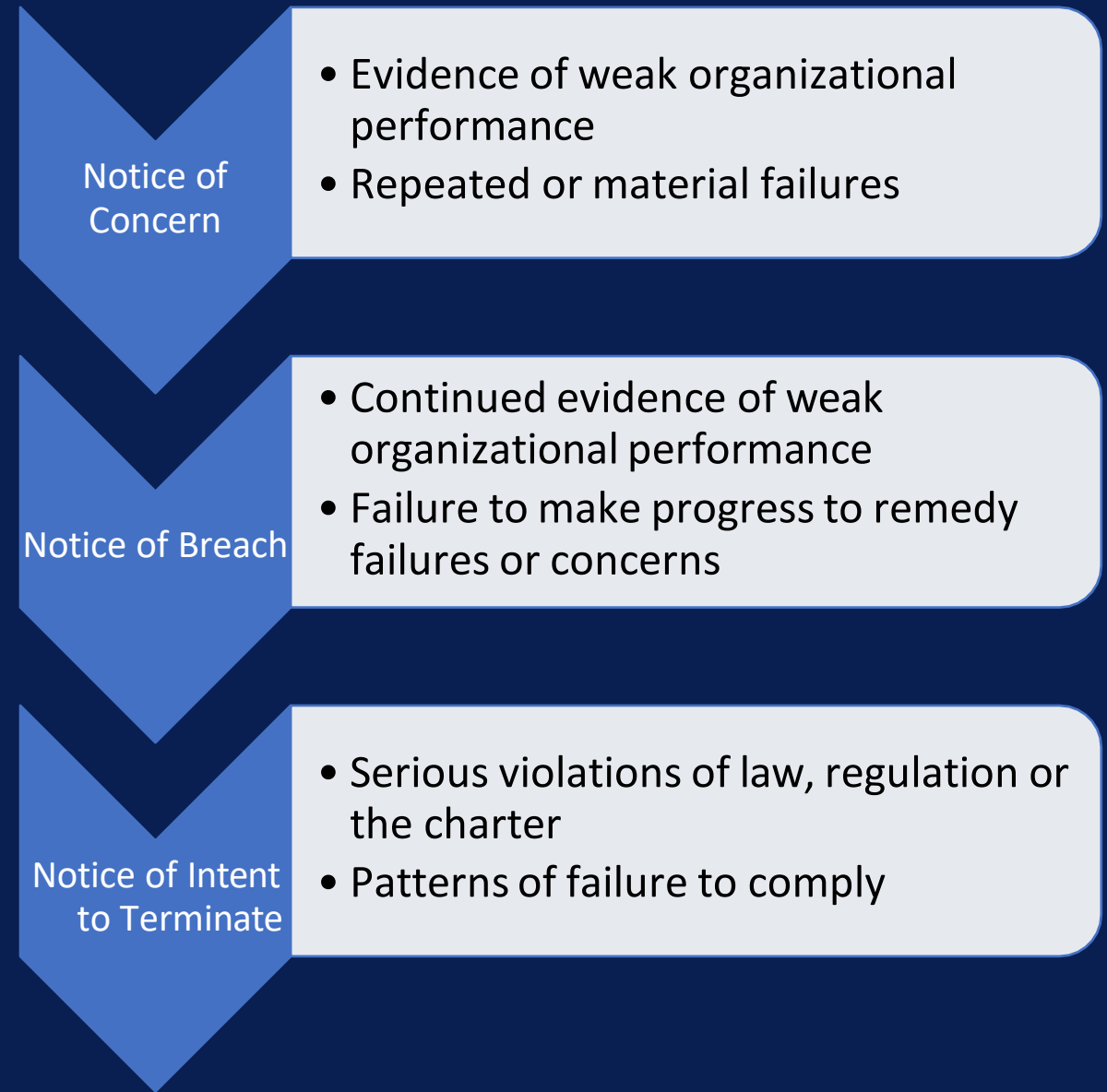
- All schools, but for two, earned at least 80 points out of a possible 100 in SYE23.
- A complete list of schools and their ratings can be found in the Organizational Performance Framework Ratings Report.



# Interventions

“Occasionally, the routine Performance Framework process will result in adverse findings. Charter schools may fall out of **compliance on important legal or contractual requirements.** Academic standards may not be met. Financial sustainability may become an issue. When these situations occur, the Authority may respond in a number of ways.”

*Charter School Performance Framework pg 5*



# Staff Recommendation

Accept the 2022 – 2023 Organizational Framework results as presented, and delegate to SPCSA staff the authority to provide final results to governing boards of each charter in the coming weeks.



**Nevada State Public  
Charter School  
Authority**

Comments?

# Agenda Item 8: Issuance of Notices of Concern

# Interventions

## Statutory Authority:

• NRS 388A.273 requires the adoption of the performance framework and that it be incorporated into the charter contract.

• NRS 388A.330 identifies committing a material breach of the terms and conditions of the charter contract (which includes the performance framework) as grounds for terminating a charter contract.

• Any school(s) that materially fails to comply with any of the five indicators on the Organizational Performance Framework may trigger revocation proceedings in the next 3-5 years should organizational performance not improve. These school(s) should be issued a formal Notice to ensure the school and its governing board are aware of the concerns.

### Notice of Concern

- Evidence of weak organizational performance
- Repeated or material failures

### Notice of Breach

- Continued evidence of weak organizational performance
- Failure to make progress to remedy failures or concerns

### Notice of Intent to Terminate

- Serious violations of law, regulation or the charter
- Patterns of failure to comply