

**Joe Lombardo**  
*Governor*

**STATE OF NEVADA**

**Melissa Mackedon**  
*Executive Director*



**STATE PUBLIC CHARTER SCHOOL AUTHORITY**

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Via Electronic Mail

March 8, 2024

Example School  
Board Chair Mr. Doe  
School Leader Ms. Roe  
123 Any St.  
N Las Vegas, NV 89032

Re: Final FY23 Financial Performance Ratings and Notice of Concern

Dear Mr. Doe and Ms. Roe:

As you know, preliminary Financial Performance Framework results were provided to you on (date). These results were formally adopted by the State Public Charter School Authority (SPCSA) on March 1, 2024, thus finalizing your school's Financial Performance Framework ratings for the 2022-23 school year.

A copy of these results can be found attached to this letter.

Please note that the SPCSA also issued a Notice of Concern to Example School under the Financial Performance Framework and directed Example School to develop a financial performance improvement plan in collaboration with SPCSA staff. A written report on progress to date in implementing this plan is to be submitted to SPCSA staff no later than March 29<sup>th</sup>, 2024.

This Notice of Concern serves as a reminder that the Charter School Performance Framework, which is incorporated into Example School's Charter School Contract, is meant to provide charter school leaders with clear expectations, fact-based oversight, and timely feedback while at the same time protecting charter school autonomy. Under the Charter School Performance Framework, a Notice of Concern represents Level 1 in the Authority's Intervention process. While we expect that the school will be able to remedy these issues without further action by the Authority, please note that Level 2 in the process is a Notice of Breach, and that a State Public Charter School Authority-sponsored public charter school entering Level 3 of the Authority's Intervention process may result in Charter School Contract termination proceedings being initiated under NRS 388A.330.

We suggest a follow-up conversation in the coming weeks to discuss the current financial state of your school, the ramifications this action has on expansion efforts as well as next steps to meet the March 29, 2024, deadline. SPCSA staff can be available as early as March 11, 2024.

**Please confirm receipt of this email and provide 2-3 dates and times that may work for this initial conversation.**

We appreciate your continuing efforts to help Nevada's students achieve greater academic and all-around performance, putting them in a better position for success in future endeavors.

Sincerely,



Michael Gawthrop-Hutchins

Management Analyst III, Financial & Organizational Performance Frameworks

Attachment 1: Financial Performance Framework Rating, SYE23

cc: Melissa Mackedon, Executive Director, State Public Charter School Authority  
Mike Dang, Manager, Financial & Organizational Performance Frameworks State Public Charter School Authority  
Tonia Holmes-Sutton, Chair, State Public Charter School Authority  
Katherine Broughton, Director of Authorizing, State Public Charter School Authority