

From: [Michael Hutchins](mailto:Michael.Hutchins)
To: patricia@swnevada.com; tmeierkord@gemslv.org
Cc: [Michael Hutchins](mailto:Michael.Hutchins); [Mark Modrcin](mailto:Mark.Modrcin); [Michael Dang](mailto:Michael.Dang); [Danny Peltier](mailto:Danny.Peltier); [Rebecca Feiden](mailto:Rebecca.Feiden); [Molly Burkhardt](mailto:Molly.Burkhardt); [Ryan Herrick](mailto:Ryan.Herrick)
Subject: Final Financial Performance Ratings and Notice of Concern for School Year Ending 2022
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Attachments: [image001.png](#)
[image002.png](#)
[20230316 GEMS Final.pdf](#)

Joe Lombardo
Governor

STATE OF NEVADA



Rebecca Feiden
Executive Director

STATE PUBLIC CHARTER SCHOOL AUTHORITY

1749 North Stewart Street Suite 40
Carson City, Nevada 89706-2543
(775) 687-9174 · Fax (775) 684-8020

2080 East Flamingo Road Suite 230
Las Vegas, Nevada 89119-5164
(702) 486-8895 · Fax (702) 486-5543

Via Electronic Mail

March 27, 2023

Girls Empowerment Middle School
Board Chair Ms. Farley
School Leader Ms. Meierkord
4220 S Maryland Parkway, Building B-390
Las Vegas, NV 89119

Final Financial Performance Ratings and Notice of Concern

Dear Ms. Farley and Ms. Meierkord:

As you know, preliminary Financial Performance Framework results were provided to you on December 23, 2022. These results were formally adopted by the State Public Charter School Authority (SPCSA) on March 3, 2023, thus finalizing your school's Financial Performance Framework ratings for the 2021-22 school year.

A copy of these results can be found attached to this letter.

Please note that the SPCSA also issued a Notice of Concern to Girls Empowerment Middle School under the Financial Performance Framework and directed Girls Empowerment Middle School to develop a financial performance improvement plan in collaboration with SPCSA staff. A written report on progress to date in implementing this plan is to be submitted to SPCSA staff no later than April 14, 2023.

This Notice of Concern serves as a reminder that the Charter School Performance Framework,

which is incorporated into Girls Empowerment Middle School's Charter School Contract, is meant to provide charter school leaders with clear expectations, fact-based oversight, and timely feedback while at the same time protecting charter school autonomy. Under the Charter School Performance Framework, a Notice of Concern represents Level 1 in the Authority's Intervention process. While we expect that the school will be able to remedy these issues without further action by the Authority, please note that Level 2 in the process is a Notice of Breach, and that a State Public Charter School Authority-sponsored public charter school entering Level 3 of the Authority's Intervention process may result in Charter School Contract termination proceedings being initiated under NRS 388A.330.

We suggest a follow-up conversation in the coming weeks to discuss the current financial state of your school as well as next steps in order to meet the April 14, 2023, deadline. SPCSA staff can be available as early as April 3, 2023.

Please confirm receipt of this email and provide 2-3 dates and times that may work for this initial conversation.

We appreciate your continuing efforts to help Nevada's students achieve greater academic and all-around performance, putting them in a better position for success in future endeavors.

Sincerely,



Mike Dang

Manager, Financial & Organizational Performance Frameworks

Attachment 1: Financial Performance Framework Rating, SYE22

cc: Rebecca Feiden, Executive Director, State Public Charter School Authority

Michael Gawthrop-Hutchins, Management Analyst III, State Public Charter School Authority

Ryan Herrick, General Counsel, State Public Charter School Authority

Melissa Mackedon, Chair, State Public Charter School Authority

Mark Modrcin, Director of Authorizing, State Public Charter School Authority

Danny Peltier, Management Analyst III, State Public Charter School Authority

Molly Burkhardt, Management Analyst II, State Public Charter School Authority