



# SPCSA Organizational Performance Framework Recommendations



June 27, 2022





# Agenda

- Brief Overview of the SPCSA Organizational Framework
- Proposed Changes
  - Self-Certification Checklist changes
  - Technical Guide changes
- Recommendation/Proposed Motion



# What does each framework measure?

## Academic

- Is the educational program a success?

## Financial

- Is the school financially viable?

## Organizational

- Is the organization effective and well run?



# Organizational Framework Principles

1	Enable SPCSA to fulfill its mission as authorizer and regulator
2	Fulfill NRS 388A.273 requirements for performance indicators, measures and metrics for the organization category
3	Fulfill public school obligations, provide transparent reporting
4	Convey SPCSA expectations of charter schools
5	Streamline work for staff and schools



# How is Organizational Framework Performance Measured?

Routine and required compliance submissions

Regular school site evaluations

Completion of the annual self-certification process

*Today's recommendation includes only proposed changes to the self-certification checklist and corresponding changes to the technical guide*

# Organizational Framework: Areas of Focus



	Category/Indicator	How is this evaluated by the Authorizer?	FY21 SPCSA School Avg Score	FY20 SPCSA School Avg Score	Possible Points
1	Education Program	<i>Adherence to the material terms of its program and the responsibility to serve all students</i>	19.6	19.8	20
2	Financial Management and Oversight	<i>Audit completion, results and audit findings</i>	19.9	20	20
3	Governance and Reporting	<i>Board compliance with governance-related laws</i>	20.0	19.9	20
4	Students and Employees	<i>Adherence to state and federal laws and regulations</i>	19.9	20	20
5	School Environment	<i>Compliance with facility, transportation, food and health service requirements</i>	19.8	20	20



# Indicator 1 – Education Program

- Current Measure:
  - Meets the 95% state assessment participation requirement which states that 95% of students are required to participate by taking the following.
- Proposed Process Change:

*Starting in the 2022 – 23 school year, SPCSA staff will verify this through data collection processes and NDE. As such, this measure would be removed from the self-certification checklist.*



# Indicator 3 – Governance and Reporting

- Add Measure:

10. The school’s governing body certifies that all current board members have completed training in Nevada’s Opening Meeting Law and the State Public Charter School’s Governance Standards.

- Rationale:

*Governance training requirements were modified as a result of the 2021 Legislative session. Starting in the 2022 – 23 school year, SPCSA staff will verify this through data submissions by each school.*





# Indicator 3 – Governance and Reporting

- Current Measure:

11. The school’s governing board certifies the school has complied with all applicable reporting requirements called for in the Reporting Requirements Manual during the most recent school year with no material gaps in reports submitted.

- Proposed Process Change:

*Starting in the 2022 – 23 school year, SPCSA staff will verify this through existing data submissions by each school. As such, this measure would be removed from the self-certification checklist.*



# Indicator 4 – Students and Employees

- Current Measure:

14. The school was in material compliance with student attendance requirements, achieving attendance of 90% or greater.

- Proposed Process Change:

*Starting in the 2022 – 23 school year, SPCSA staff will verify this through data collection processes and NDE. As such, this measure would be removed from the self-certification checklist.*



# Indicator 4 – Students and Employees

- Current Measure:

16. The school has no known outstanding obligations with regard to payroll, unemployment, or other payment or reporting or ADA, or FLMA, obligations with the IRS, or other federal, state and local entities. 4e

- Proposed Revised Language (Proposed Measure):

*The school has no known outstanding obligations with regard to payroll, unemployment, ADA, FLMA, IRS, or other federal, state and local entities.*



# Indicator 4 – Students and Employees

- Current Measure:

17. The school is current with all PERS obligations.

- Proposed Process Change:

*Starting in the 2022 – 23 school year, SPCSA staff will verify this through written confirmation from Public Employees Retirement System (PERS) personnel and records. As such, this measure would be removed from the self-certification checklist.*



# Indicator 4: (Students and Employees)

- Current Measure:
  - 19. The charter school maintains up-to-date fingerprints of all Governing Body members.
- Proposed Revised Language (Proposed Measure):
  - *“All Governing Body members, after being appointed, have met the 10-day law regarding fingerprint submissions, and maintain compliance with fingerprint requirements pursuant to NRS 388A.323. 4f”*



# Organizational Framework Principles

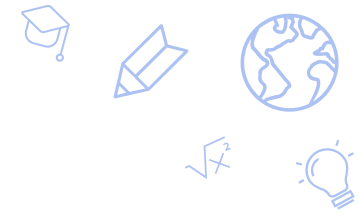
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## Proposed Motion:

***Accept SPCSA staff's recommendation to update the Organizational Performance Framework, as presented in the Self-Certification Checklist and Technical Guide. These changes are effective beginning fiscal year 2022-2023.***





# Questions





# Thank you!

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