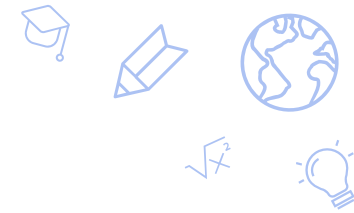




SPCSA Organizational Performance Framework Recommendations





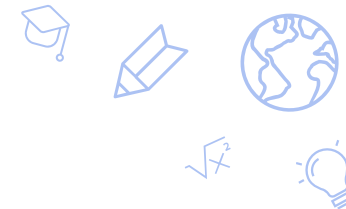
Agenda

- Brief Overview of the SPCSA Organizational Framework
- Proposed Changes
 - Grant Subrecipient Compliance
 - Updates to Comply with New Legislation
 - Housekeeping Changes
 - Self-certification form and process
 - NVACS alignment, Reporting Requirements Manual, Restorative Discipline Plan
- Recommendation/Proposed Motion



Organizational Framework Principles

1	Enable SPCSA to fulfill its mission as authorizer and regulator
2	Fulfill NRS 388A.273 requirements for performance indicators, measures and metrics for the organization category
3	Fulfill public school obligations , provide transparent reporting
4	Convey SPCSA expectations of charter schools
5	Streamline work for staff and schools



What does each framework measure?

Academic

- Is the educational program a success?

Financial

- Is the school financially viable?

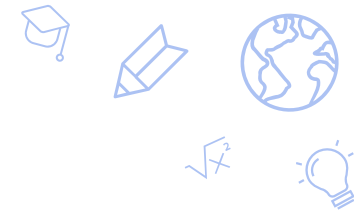
Organizational

- Is the organization effective and well run?

Organizational Framework: Areas of Focus



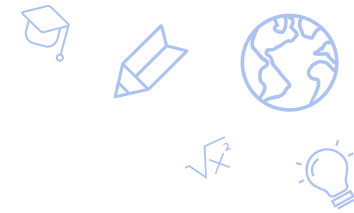
	Category/Indicator	How is this evaluated by the Authorizer?	Possible Points	FY20 SPCSA School Average Score
1	Education Program	<i>Adherence to the material terms of its program and the responsibility to serve all students</i>	20	19.8
2	Financial Management and Oversight	<i>Audit completion, results and audit findings</i>	20	20
3	Governance and Reporting	<i>Board compliance with governance-related laws</i>	20	19.9
4	Students and Employees	<i>Adherence to state and federal laws and regulations</i>	20	20
5	School Environment	<i>Compliance with facility, transportation, food and health service requirements</i>	20	20



Update 1: Subgrant Recipient Compliance

- Add Measure under Indicator 2 (Financial Management and Oversight)
 - To measure whether a charter holder is meeting grant compliance requirements. This includes complying with:
 - Published deadlines and requirements
 - Applicable laws and regulations
 - Subaward terms and conditions
 - Risk-based monitoring requirements

Note: if approved, measures under Indicator 2 become five points each.



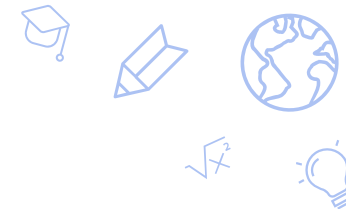
Update 2: Address New Legislation

- Revised the following measures:
 - Indicator 3, Measure a
 - Board member training, Board member conflict of interest
 - Indicator 3, Measure b
 - Annual EMO evaluation, Annual Expenditure Report
 - Indicator 4, Measure d
 - Teacher Licensure



Update 3: Housekeeping Changes

- Updates to the following:
 - Self-certification: to be approved in a public board meeting and submitted between June 1 and August 1 of each year.
 - Consistent use of terms Educational Management Organization (EMO) and Charter Management Organization (CMO) throughout
 - Indicator 1, Measure b
 - Schools demonstrates alignment to the NVACS
 - Indicator 3, Measure c
 - Compliance and timely submissions under the Reporting Requirements Manual
 - Indicator 4, Measure a
 - Review of Restorative Discipline Plan



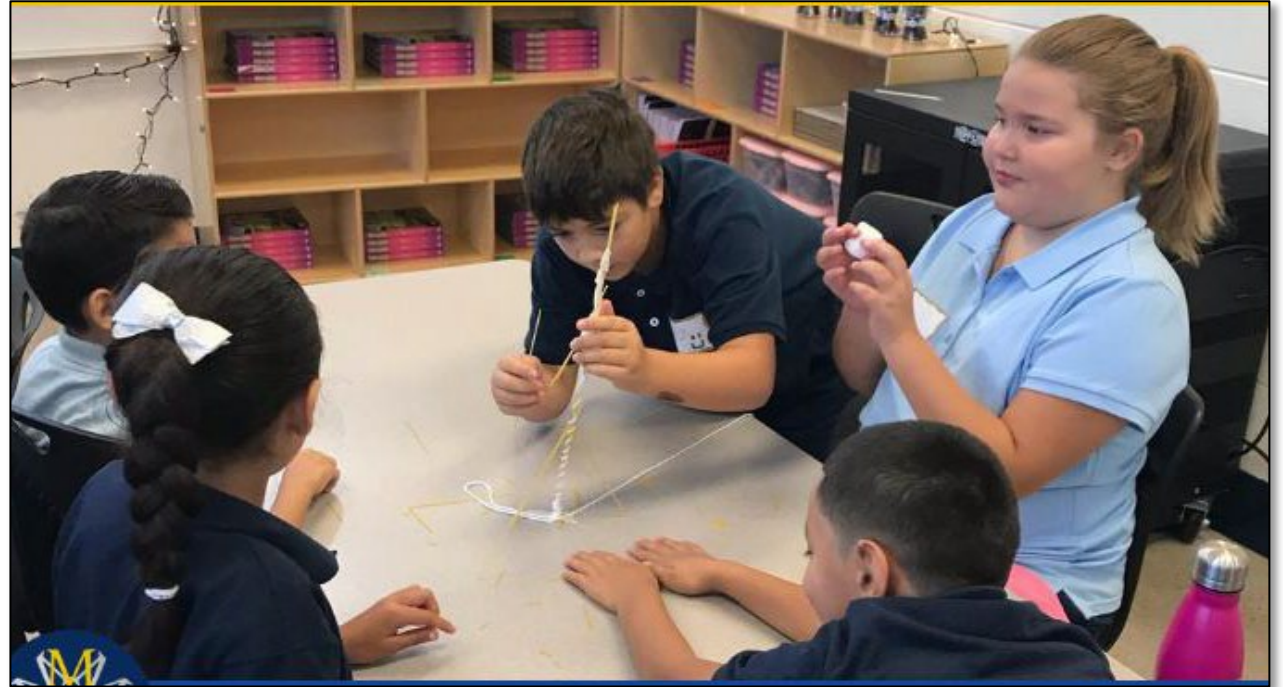
Organizational Framework Principles

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Proposed Motion:

Accept SPCSA staff's recommendation to update the Organizational Performance Framework, as presented in the Technical Guide, to address Subgrant Recipient Compliance, New Legislation, and various housekeeping changes. These changes would go into effect beginning in fiscal year 2022.



Thank you!

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