



# **Nevada State Public Charter School Authority**

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## **Strategic Planning Update**

**October 4, 2019**

# Agenda & Objective

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## Agenda

- Agenda & Objectives
- Strategic Plan
  - Review Structure of Strategic Plan
  - Discuss Mission, Vision and Values
  - Feedback and Questions
- Growth Management Plan
  - Review Requirements of AB 462 & SPCSA Response to Legislation
  - Update on Development of Growth Management Plan
  - Update on Stakeholder Engagement
  - Feedback and Questions

## Presentation Objective

The purpose of this presentation is to provide an update on the development of the Strategic Plan and Growth Management Plan.

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# ***Strategic Plan***

# SPCSA 5-Year Plan Structure

## SPCSA Strategic Plan

The strategic plan identifies the SPCSA's vision, mission, values, key organizational goals, the primary strategies for achieving those goals and the measures of success over the next five years.

## SPCSA Implementation Plans

### Growth Management Plan

Plan to implement AB 462 as well as authorizing component of strategic plan. Includes detailed articulation of milestones for internal tracking and management.

### LEA Support Plan

Implementation plan for LEA support component of strategic plan. Includes detailed articulation of milestones for internal tracking and management.

### Organizational Effectiveness Plan

Implementation plan for internal SPCSA management and evolution. Includes detailed articulation of milestones for internal tracking and management.

*These three documents will outline the plans, goals, and progress tracking to support implementation of the strategic plan.*

## Components of the Strategic Plan

### Vision

An aspirational description of what an organization would like to achieve or accomplish

### Mission

A declaration of an organization's core purpose and focus

### Values

Principles that guide organizational thinking and actions

### Goals

The key outcomes that the organization aims to achieve within a given period of time

### Strategies

The primary actions and methods that will be used to realize the mission and vision

### Measures

Specific metrics that are used to determine success of the strategic plan

## Possible Vision Statements

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*An aspirational description of what an organization would like to achieve or accomplish*

- A** A diverse, high quality public education system that is accessible to all students, families and communities.
- B** Oversee high quality, equitable school options that prepare every Nevada child for academic, social and economic success.
- C** All Nevada students have access to a quality public education that enables them to achieve long term success in life.

## Possible Mission Statements

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*A declaration of an organization's core purpose and focus*

- A** The SPCSA sponsors, supports and oversees innovative public charter schools in order to prepare students for post-secondary success including college, career and life.
- B** The SPCSA improves education through rigorous, transparent authorizing and collaboration with communities in order to inspire students and faculty to reach their full potential.
- C** The SPCSA improves public education by sponsoring high-quality public charter schools that prepare all students for college and career success and models best practices in authorizing through continuous improvement, transparency and accountability.

## Possible Values

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*Principles that guide organizational thinking and actions*

Six proposed values along with description statements.

# Draft Values For Discussion

1

- A. Spotlight on Students
- B. Student-Centered
- C. Student Focused

2

- A. Excellence through Improvement
- B. Excellence through Constant Improvement

3

Transparency

4

- A. Accountable Autonomy
- B. Empowerment
- C. Accountable Innovation

5

Equity and Diversity

6

- A. Human Potential
- B. Professional Growth

## Possible Value #1

*Principles that guide organizational thinking and actions*

### Value Name

### Description

**A** Spotlight on Students

We put what's best for students at the center of every decision and aim to provide options for every student's unique needs.

**B** Student-Centered

**C** Student-Focused

## Possible Value #2

*Principles that guide organizational thinking and actions*

### Value Name

### Description

**A** Excellence through improvement

**1** We chart a path to success through clear, high expectations and constantly seeking to improve.

**B** Excellence through constant improvement

**2** We establish clear, high expectations and constantly seek to improve.

## Possible Value #3

*Principles that guide organizational thinking and actions*

### Value Name

Transparency

### Description

- 1** We serve students, families and communities through transparent and open communication.
- 2** We provide transparent and open communication to all of our stakeholders.

## Possible Value #4

*Principles that guide organizational thinking and actions*

### Value Name

### Description

**A** Accountable Autonomy

**B** Empowerment

**C** Accountable Innovation

**1** We support the autonomy of charter schools so they have the freedom to own their work and hold them accountable for their results-driven actions.

**2** We provide our charter schools the autonomy innovate to help students achieve. We hold our schools accountable to the law, their charter and results so that students, parents, leaders and taxpayers can be confident in their educational choices.

## Possible Value #5

*Principles that guide organizational thinking and actions*

### Value Name

Equity and Diversity

### Description

- 1** We protect and advance equity and diversity for all.
- 2** We are committed to ensuring that all students have access to educational options and promote equal opportunities at all levels within our community of charter schools.
- 3** We are committed to ensuring equitable access for all students and value the perspectives and voices of all members of our community.

## Possible Value #6

*Principles that guide organizational thinking and actions*

### Value Name

### Description

**A** Human Potential

**1** We provide a culture where our staff can flourish and achieve their potential while having great career experiences.

**B** Professional Growth

**2** We provide opportunities for leadership growth and professional development to enhance productivity and endorse a culture of winning attitudes.

**3** We inspire people to reach their goals and propel growth through professional learning and leadership.

# Draft Values For Discussion

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- A. Spotlight on Students
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- A. Human Potential
- B. Professional Growth

**What questions and feedback do you have about the Strategic Plan at this time?**

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# ***Growth Management Plan***

## Review: Requirements of Assembly Bill 462

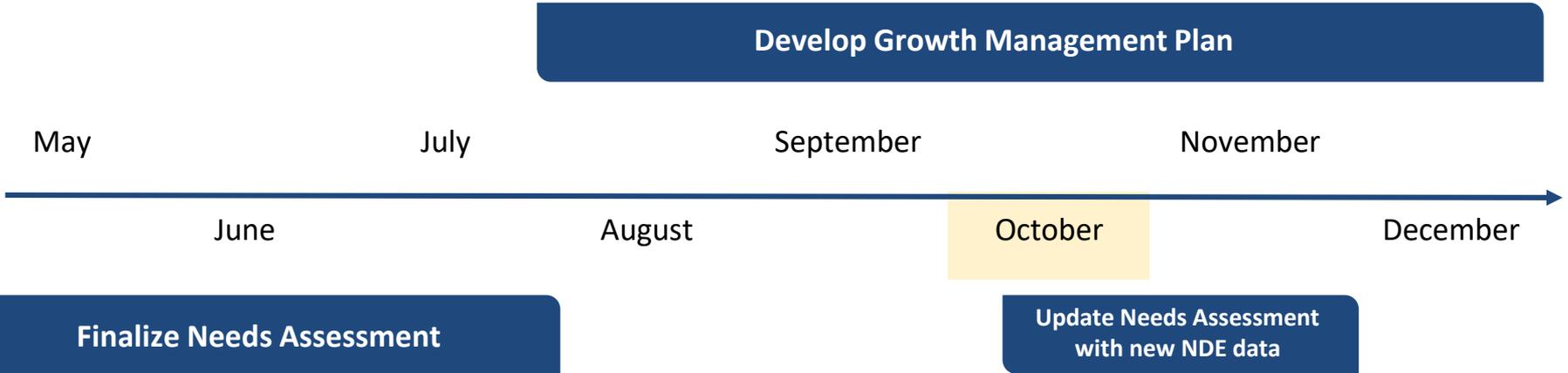
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As a reminder, AB 462 requires the SPCSA to undertake four specific efforts. Today we will be discussing the SPCSA's progress in developing the Growth Management Plan.

- 1 Provide written notice to local school district and Department of any notices of intent, new school applications, amendment requests and approvals
- 2 Conduct the Academic and Demographic Academic Needs Assessment to identify geographic areas within the state that are in need of high quality school options by **July 30, 2019** and use this tool to inform authorizing decisions going forward.
- 3 Submit first bi-annual Growth Management Plan by **January 1, 2020**
- 4 Complete all site evaluations and provide a report to the Legislative Committee on Education by **June 30, 2020**

## Review: AB 462 Implementation Timeline

We have begun development of the Growth Management Plan following the approval of the Academic & Demographic Needs Assessment. As required by AB 462, we must complete the Growth Management Plan by the end of this calendar year.



We have finalized the Academic & Demographic Needs Assessment and have shared our methodology, findings, and the implications for SPCSA authorizing practices moving forward.

# Process for Developing Growth Management Plan

The SPCSA will take the following steps to develop and implement a Growth Management Plan:

## Review of Statewide Student Needs

Utilize the Academic & Demographic Needs Assessment findings to determine areas of the state and student populations in need of higher quality schools;

## Review of SPCSA Schools

Conduct an internal review of current SPCSA portfolio of schools and provide 5-year projections for the launch, expansion, and renewal of new and existing SPCSA schools;

## Engagement

Engage the NDE, school districts and other key stakeholders in developing the Growth Management Plan which will integrate recommendations from stakeholders;

## Implementation

After submitting the plan to the NDE and Legislative Counsel Bureau\* the SPCSA will utilize it as a tool for promoting strategic school growth that responds to the needs of Nevada students.

\*The SPCSA will submit the plan to the NDE and the Legislative Counsel Bureau by January 1, 2020.

# Stakeholder Engagement & Public Input in the Growth Management Plan

Over the course of the fall, the SPCSA will engage stakeholders across the state in developing the plan and will seek recommendations related to the plan from stakeholders. Staff will gather this input using three methods:

**Targeted Outreach:** Solicit specific information from key stakeholders in September and October.

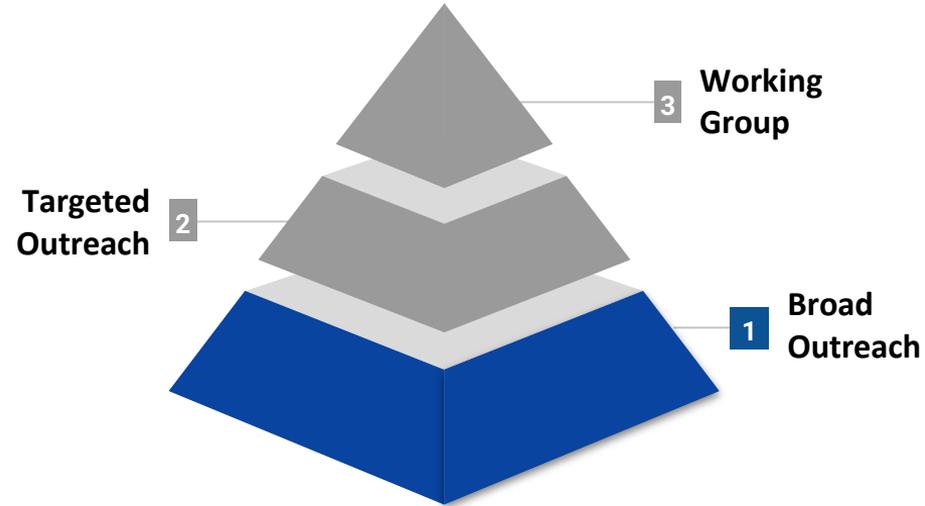


**3 Working Group:** Solicit feedback on content of Growth Management Plan from a diverse group of engaged stakeholders in regular meetings through November.

**1 Broad Outreach:** Primarily through surveys, solicit input on key guiding questions from wide range of stakeholders in September and October.

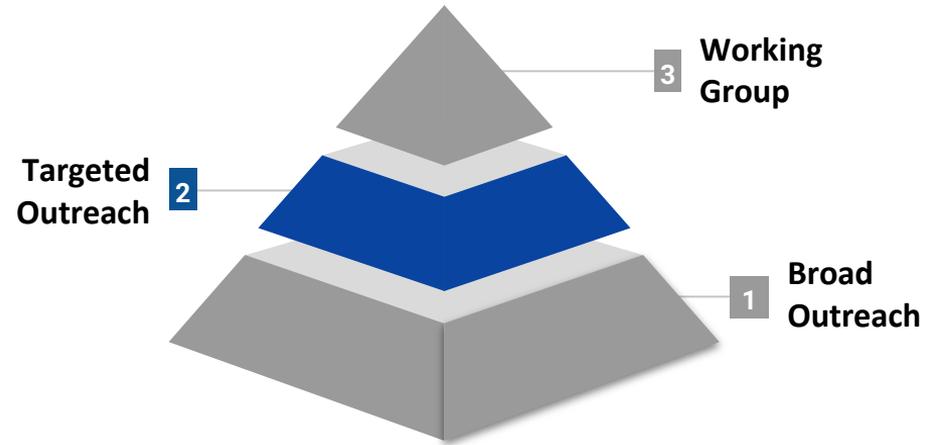
# Summary of Survey Responses

- Survey sent out via community partners statewide (Chambers, Community and Education Outreach Groups, Rural Development Authorities, etc.)
- Approximately 2,500 Individual Responses
  - About 88% of responders were parents/guardians of current students
  - 109 out of the 254 Nevada zip codes were represented among responders



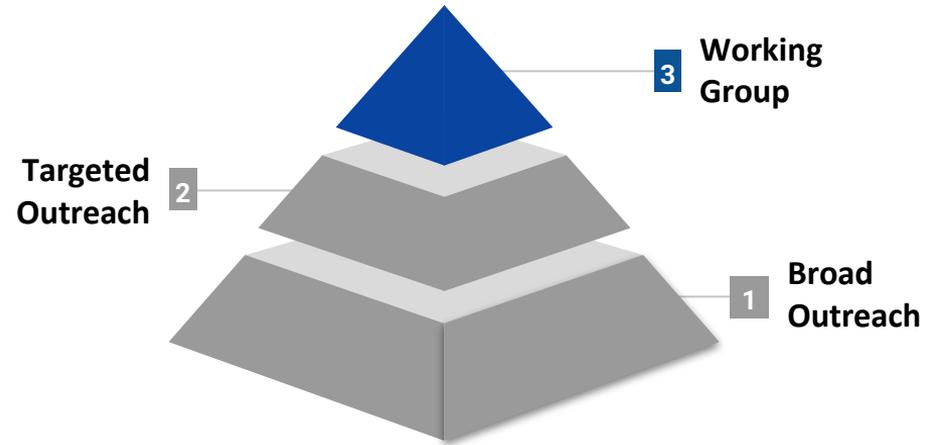
# Summary of Targeted Outreach

- Municipalities
- Current SPCSA-Sponsored Schools
- School Districts/NDE



## Preview of Working Group

- The working group will consist of three meetings in October.
- Working group members will be a diverse set of individuals, all of whom have a vested interest in education and represent a key constituency.
- During working group sessions, attendees will provide their perspective on the educational needs of students across Nevada and how charter schools can respond to those needs.
- The information gleaned through the working group will inform the SPCSA 2020 Growth Management Plan.



## Upcoming Board Meeting Milestones Regarding Strategic Planning

Meeting Date	Milestone
November 1, 2019	Presentation of Strategic and Growth Management Plan Drafts for Feedback
December 13, 2019	Review and approval of final versions of Strategic and Growth Management Plans (ACTION)
January 1, 2020	Submit Growth Management Plan to NDE and Legislative Committee on Education. By implementing this plan, SPCSA begins to strategically manage school growth to be more responsive to Nevada student needs.

**In addition to updates at the board meetings above, we are happy to discuss the Strategic Planning Process on an ongoing basis over the coming months.**

**What questions and feedback do you have about the Growth Management Plan at this time?**