



# **Nevada State Public Charter School Authority**

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## **Planning for the Future of the SPCSA**

September 13, 2019

# Agenda & Objective

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## Agenda

- Agenda & Objectives
- Strategic Plan
  - Review Structure and Components of Strategic Plan
  - Review Timeline for Strategic Planning
  - Feedback and Questions
- Growth Management Plan
  - Review Requirements of AB 462 & SPCSA Response to Legislation
  - Update on Development of Growth Management Plan
  - Update on Stakeholder Engagement
  - Feedback and Questions

## Presentation Objective

The purpose of this presentation is to provide you with an overview of the SPCSA's Strategic Planning Process, including the Growth Management Plan.

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# ***Strategic Plan***

## Components of the Strategic Plan

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### **Vision**

An aspirational description of what an organization would like to achieve or accomplish

### **Mission**

A declaration of an organization's core purpose and focus

### **Values**

Principles that guide organizational thinking and actions

### **Goals**

The key outcomes that the organization aims to achieve within a given period of time

### **Strategies**

The primary actions and methods that will be used to realize the mission and vision

### **Measures**

Specific metrics that are used to determine success of the strategic plan

# Strategic Plan vs. Implementation Plan

	<i>Strategic Plans</i>	<i>Implementation Plans</i>
<b>Primary Audience</b>	<i>External stakeholders, especially those whose support the SPCSA needs to achieve its goals (e.g. elected officials)</i>	<i>With the exception of the Growth Management Plan, these plans are primarily for internal audiences and external stakeholders working closely with the SPCSA (e.g. schools).</i>
<b>Visual Appearance</b>	<i>Visually rich with original photographs and a high level of polish in production including thoughtful graphic design</i>	<i>Simple and coherent format; much more like a memo or other internal document than a brochure</i>
<b>Accessibility</b>	<i>Highly accessible to a broad range of stakeholders due to its modest length (no more than 15 pages) and writing that is accessible people without advanced education or technical knowledge.</i>	<i>Accessible to the specific stakeholders for whom it is relevant but generally written in a technical manner and may include jargon and other content that is not accessible to the general public.</i>
<b>Specificity</b>	<i>A moderate level of specificity - enough to provide clarity on the strategies that the agency will pursue to achieve its goals but not the level of detail you would find in a project plan.</i>	<i>A high level of specificity, especially with regard to roles, responsibilities, and milestones. These plans should include everything that is needed for project management of the associated initiatives.</i>

# SPCSA 5-Year Plan Structure

## SPCSA Strategic Plan

The strategic plan identifies the SPCSA's vision, mission, values, key organizational goals, the primary strategies for achieving those goals and the measures of success over the next five years.

## SPCSA Implementation Plans

### Growth Management Plan

Plan to implement AB 462 as well as authorizing component of strategic plan. Includes detailed articulation of milestones for internal tracking and management.

### LEA Support Plan

Implementation plan for LEA support component of strategic plan. Includes detailed articulation of milestones for internal tracking and management.

### Organizational Effectiveness Plan

Implementation plan for internal SPCSA management and evolution. Includes detailed articulation of milestones for internal tracking and management.

*These three documents will outline the plans, goals, and progress tracking to support implementation of the strategic plan.*

# Strategic Planning Process



Staff convene to generate initial ideas and proposals for key components of the Strategic Plan

Board review initial ideas and proposals and provides input and feedback

Staff gathers all input and feedback and incorporates into a final draft

Board reviews and considers approval of Strategic Plan

*Throughout this process, staff will solicit input and feedback from key external stakeholders.*

**What questions and feedback do you have about the Strategic Plan at this time?**

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# *Growth Management Plan*

## Review: Requirements of Assembly Bill 462

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As a reminder, AB 462 requires the SPCSA to undertake four specific efforts. Today we will be discussing the SPCSA's progress in developing the Growth Management Plan.

- 1 Provide written notice to local school district and Department of any notices of intent, new school applications, amendment requests and approvals
- 2 Conduct the Academic and Demographic Academic Needs Assessment to identify geographic areas within the state that are in need of high quality school options by **July 30, 2019** and use this tool to inform authorizing decisions going forward.
- 3 Submit first bi-annual Growth Management Plan by **January 1, 2020**
- 4 Complete all site evaluations and provide a report to the Legislative Committee on Education by **June 30, 2020**

## Review: AB 462 Implementation Timeline

We have begun development of the Growth Management Plan following the approval of the Academic & Demographic Needs Assessment. As required by AB 462, we must complete the Growth Management Plan by the end of this calendar year.



We have finalized the Academic & Demographic Needs Assessment and have shared our methodology, findings, and the implications for SPCSA authorizing practices moving forward.

# SPCSA 5-Year Plan Structure

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# Contents of the Growth Management Plan

AB 462 Requirements	Questions the Growth Management Plan will Answer
<p>The SPCSA must establish a plan to manage the growth of charter schools. The plan must include new charter schools as well as additional campuses, grade level expansion or other increased enrollment, and any likely charter renewals that the Authority will approve.</p> <p>The plan must additionally consider statewide pupil performance, including data for specific groups and subgroups, and the academic needs of students in geographic areas of the state.</p>	<ul style="list-style-type: none"><li>● <b>Context and Background:</b> What is the history of the SPCSA and why is the SPCSA writing a Growth Plan?</li><li>● <b>Current State of Education:</b> What is the current state of education in Nevada?</li><li>● <b>Future State of SPCSA Schools:</b> How should the number of schools, locations of schools, number of students served and demographics of students served evolve over the next five years?</li><li>● <b>Future State of SPCSA Organization:</b> How will the SPCSA evolve to meet the needs of the changing portfolio over the next five years?</li></ul>

# Process for Developing Growth Management Plan

The SPCSA will take the following steps to develop and implement a Growth Management Plan:

## Review of Statewide Student Needs

Utilize the Academic & Demographic Needs Assessment findings to determine areas of the state and student populations in need of higher quality schools;

## Review of SPCSA Schools

Conduct an internal review of current SPCSA portfolio of schools and provide 5-year projections for the launch, expansion, and renewal of new and existing SPCSA schools;

## Engagement

Engage the NDE, school districts and other key stakeholders in developing the Growth Management Plan which will integrate recommendations from stakeholders;

## Implementation

After submitting the plan to the NDE and Legislative Counsel Bureau\* the SPCSA will utilize it as a tool for promoting strategic school growth that responds to the needs of Nevada students.

\*The SPCSA will submit the plan to the NDE and the Legislative Counsel Bureau by January 1, 2020.

# Stakeholder Engagement & Public Input in the Growth Management Plan

Over the course of the fall, the SPCSA will engage stakeholders across the state in developing the plan and will seek recommendations related to the plan from stakeholders. Staff will gather this input using three methods:

**Targeted Outreach:** Solicit specific information from key stakeholders in September and October.



**3 Working Group:** Solicit feedback on content of Growth Management Plan from a diverse group of engaged stakeholders in regular meetings through November.

**1 Broad Outreach:** Primarily through surveys, solicit input on key guiding questions from wide range of stakeholders in September and October.

## Upcoming Board Meeting Milestones Regarding Strategic Planning

Meeting Date	Milestone
October 4, 2019	Update on Strategic Planning Process and stakeholder input
November 1, 2019	Presentation of Strategic and Growth Management Plan Drafts for Feedback
December 13, 2019	Review and approval of final versions of Strategic and Growth Management Plans (ACTION)
January 1, 2020	Submit Growth Management Plan to NDE and Legislative Committee on Education. By implementing this plan, SPCSA begins to strategically manage school growth to be more responsive to Nevada student needs.

**In addition to updates at the board meetings above, we are happy to discuss the Strategic Planning Process on an ongoing basis over the coming months.**

**What questions and feedback do you have about the Growth Management Plan at this time?**