Governance and Staffing

Code of Ethics

This school policy is intended to give clarification from the school's Governing Body on those things that include, but are not limited to the school governance and staffing. The Governing Body uses school policy to clarify regulatory items or provide position the intended functions of the school. More detailed descriptions of items regarding governance and staffing may be found in ABC CHARTER procedures, process, or school practices and plans.

Article I. Purposed and background

Section 1.01 General information

(a) The purpose of this code of ethics is to outline the strategic values, of the organization while giving members of the organization standards to uphold.

Article II. Strategic framework

Section 2.01 Vision

(a) Every student college ready

Section 2.02 Mission

(a) To support our students, in a college environment, with personal, academic, and social skills.

Section 2.03 Goal

(a) Improving the opportunities for students to learn in a college environment.

Section 2.04 Core values

- (a) Responsibility
- (b) Integrity
- (c) Motivation

Section 2.05 Core purpose

(a) To develop future professionals with the habits for college success

Section 2.06 Motto

(a) We get you where you want to be

Section 2.07 Slogan

(a) Your future your choice!

Section 2.08 Desired Result

(a) 90% of ABC CHARTER students will perform successfully at a college level.

Review Responsibility: Governing Body

Adopted: 2/25/2016 Next Policy Review: 9/21/2021

Legal Reference:

Article III. Stimulate Progress

Section 3.01 Vivid description

- (a) NSHS will aim to see its students succeed beyond their high school year by providing them multiple opportunities to better themselves in areas they will rely on in the future.
- (b) NSHS will stay in the National eye as it continues to grow and change the lives of high school students.
- (c) NSHS students will gain insight for the workforce, become suitable applicants for college, and develop passion for future careers.
- (d) NSHS will work harder, go above and beyond traditional high schools, and give each student an opportunity to live the life they dream of.

Section 3.02 Big Hairy Audacious Goal (BHAG)

(a) Become a Nationally acclaimed agent of change by creating and implementing new standards of college readiness.

Article IV. Dealing with issues

Section 4.01 Guiding principles to strive for

- (a) Abide by the legislation, code, policies, regulations, procedures, and practices that govern ABC CHARTER;
- (b) Be guided by the strategic framework of the school;
- (c) Practice a highest level of ethical standards of honesty, integrity, and accountability;
- (d) Recognize and respect the personal integrity of members in the school community;
- (e) Open declare and stay clear from any perceived conflicts of interest;
- (f) Foster a positive atmosphere in which individuals are able to succeed;
- (g) Consider the best interest of students, families, staff, and members of the school community;
- (h) Support decisions of the majority while honoring an individual's right to express opposing views
- (i) Uphold the confidential nature of school business and never disclose confidential information;
- (j) Use appropriate communication channels when questions or concerns arise.

Review Responsibility: Governing Body

Adopted: 2/25/2016 Next Policy Review: 9/21/2021

Legal Reference:

ABC CHARTER POLICY

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I hereby certify that I am an interested party of the organization and affirming with my signature below that I have received a copy of the adopted code of ethics policy.					
	DATED this	day of		, 20	
Signature					
Print Name			, Title		

Review Responsibility: Governing Body

Adopted: 2/25/2016 Next Policy Review: Legal Reference: 9/21/2021