

# APPENDIX 1: RESUMES OF COMMITTEE TO FORM AND PROPOSED EXECUTIVE DIRECTOR

### **Proposed Board of Directors:**

Blaylock, Brian - Chair Andersen, Khanh - Vice Chair Rosenberg, Brian - Treasurer Walsh, Jessica - Secretary Clark, Jorna - Director Meza, Julio - Director Morales, Candice - Director Roberts, Jennifer - Director

### **Proposed Executive Director:**

Prado, Ignacio - Lead Founder and Proposed Director

## Brian L. Blaylock

3883 Howard Hughes Parkway, Suite 1100, Las Vegas, Nevada 89169 (702) 784-5355 • bblaylock@swlaw.com

#### **WORK EXPERIENCE**

Snell & Wilmer L.L.P.

Corporate & Securities Attorney

Las Vegas, Nevada

October 2014 – Present

**Lewis Roca Rothgerber LLP** (formerly Lewis and Roca LLP)

ca LLP) Las Vegas, Nevada

Corporate and Real Estate Attorney

Summer 2011, September 2012 – October 2014

**Excalibur Hotel and Casino** 

Head Electrician and Pyrotechnician

Las Vegas, Nevada August 2001 – September 2012

KR Entertainment, "Splash" at the Riviera

Relief Head Audio, Electrician, and Carpenter

Las Vegas, Nevada

November 1999 – August 2001

**Stardust Resort and Casino** 

Carpenter and Flyman

Las Vegas, Nevada April 1997 – December 1999

#### **EDUCATION**

William S. Boyd School of Law, University of Nevada, Las Vegas

Las Vegas, Nevada

Juris Doctor, summa cum laude

May 2012

- Notes Editor, Nevada Law Journal
- Member, Society of Advocates
- Teaching Assistant for Professor Rebecca Scharf and Professor Sara Gordon
- Full Academic Scholarship, 2009-2012
- CALI Awards in Civil Procedure I, Lawyering Process (Legal Writing) II, Sales & Leases, and Wills, Trusts & Estates

#### University of Nevada, Las Vegas

Bachelor of Arts in Economics, magna cum laude

Las Vegas, Nevada May 2008

#### **ADMISSIONS**

- Nevada, 2012
- United States District Court, District of Nevada, 2012

#### **PUBLICATIONS**

- State of Formation: Why Does It Matter?, COMMUNIQUÉ, June-July 2014, at 18.
- Note, Tangible "Intangibles" and Other Mysteries: A Critique of the D.C. Circuit's Expansion of Work Product Doctrine in United States v. Deloitte LLP, 12 Nev. L.J. 211 (2011).

## Khanh Andersen

222 Karen Avenue #908 • Las Vegas, NV 89109 702-412-1034 • kptandersen@gmail.com

### **EXPERIENCE**

#### Healogics, Inc | Desert Springs Hospital Medical Center

Las Vegas, NV

Healogics, Inc. is the nation's leading wound care management company, providing high quality wound care though an evidence-based systematic approach and consulting services to over 800 hospitals across the United States.

Program Director, Advanced Wound Care & Hyperbaric Therapy Center

April 2015 - Present

- Responsible for day-to-day operations of a high-volume wound treatment center, including management of a clinical staff consisting of eight employees and eight practitioners
- Provides clinical oversight to manage patient healing rate, median days to heal, outlier rate, and patient satisfaction as measured by third party surveys
- Participates in various community outreach events, including Heart Health Awareness and the Diabetes Awareness Festival to educate community at large about the importance of wound care
- Markets directly to primary care providers and other community-based health care providers for referrals
- Partners with hospital case managers and wound care nurses to oversee inpatient wound care consults and manages transition of care upon discharge
- Responsible for financial viability of program, managing budget, and overseeing revenue forecasts to ensure center meets contribution expectations
- Increased center volumes 25% in the wound clinic and 36% in the hyperbaric center through targeted marketing and partnership with community physicians and primary care providers
- Improved contribution margin from 25% in 2014 to 39% in 2015 through careful management of staffing and supplies and improvement of collection rate

#### **Royal Springs Healthcare and Rehab**

Las Vegas, NV

Royal Springs Healthcare and Rehab is a 225-bed skilled nursing facility that provides: 24-hour nursing care; physical, occupational, and speech therapy services; and respiratory care, including ventilator management and weaning.

Director of Marketing and Development/Nurse Liaison

May 2011 – April 2015

- Recruited 15 to 20 new patients monthly through development of relationships between case managers, communicating with family members, and interactions with physicians
- Increased census 10% from a daily average of 190 in 2011 to a daily average of 211 in 2014 by modifying admission demographics, increasing transparency in care, developing relationships with local organizations, and reduction of recidivism rate
- Increased monthly revenue 30% from an average of \$1.5 million in 2011 to a monthly average of \$2 million in 2014 by targeting higher acuity patients for admission
- Established new guidelines for patients' clinical eligibility for care through review of medical records and discussions with case managers, family members, social workers, and physicians
- Directly marketed to potential patients' and their families through explanation of care and services
- Developed marketing strategies to increase overall number of referrals and admissions from area acute care hospitals resulting in a nearly two-fold increase, from 120 referrals a month in early 2011 to an average of 200+ referrals a month in 2014
- Developed implementation strategies to increase market share of rehab, long-term care, and vent patients, including, but not limited to, Medicare patients
- Cultivated relationships with internal and external physicians to increase visibility within hospitals
- Reduced recidivism rate to less than 15% by analyzing admission and discharge data, resulting in implementation of internal controls which improved the quality of care
- Developed promotional tools such as logo, practice brochures, press releases, and virtual tour
- Identified and developed key relationships with other healthcare organizations and HMOs to increase referral base and facilitate census growth

Desert Lane Care Center Las Vegas, NV

Desert Lane Care Center is a 69-bed skilled nursing facility that provides in short-term inpatient rehabilitation services, including physical, occupational, and speech therapy service and long-term nursing home care

Resident Care Manager/Clinical Admissions Consultant

September 2010 – May 2011

Coralville, IA

- Managed day-to-day operations of licensed staff and CNAs on a 68-bed nursing unit and ensured work within scope
- Directly supervised 10-12 licensed nurses and nurse assistants
- Created and adjusted patient care plans and revised as appropriate to meet changing needs
- Prepared for internal and external policy reviews and quality assurance procedures
- Performed audits and data collection, statistical evaluation and interpretation of resident care to assist with medical necessity, level of care, and length of stay analysis
- Participated in process improvement, process management, and goal setting initiatives

## ADDITIONAL HEALTH CARE EXPERIENCE

Lantern Park Nursing & Rehab Center

LPN/Charge Nurse November 2008 – July 2010

Lantern Park Nursing & Rehab Center

Interim Nurse Manager

Coralville, IA
February 2009 – May 2009

### **EDUCATION**

Ohio UniversityAthens, OHMaster of Health AdministrationAugust 2014

Kaplan UniversityCedar Rapids, IAPractical Nursing DiplomaSeptember 2008

University of Iowa
Bachelor of Arts in Biology, Minor in History
December 2006

## MEMBERSHIPS, CERTIFICATIONS, AND ACTIVITIES

- Vice President, Las Vegas Iowa Club
- Member, Big Ten Clubs of Las Vegas
- Active Nevada Nursing License, LPN14684

## Brian G. Rosenberg

CEO of TRG Consulting
<a href="mailto:brosenberg@trgconsulting.com">brosenberg@trgconsulting.com</a>
25 Grand Masters Drive, Henderson, NV 89141
703-989-2180

## Experience

# Chief Executive Officer at The Rosenberg Group (TRG Consulting), Las Vegas, Nevada January 2014 - Present (2 years 1 month)

The Rosenberg Group is a team of experts and thought leaders that specializes in process optimization, change management, project management, and shared services. Through our consulting division, TRG Consulting, The Rosenberg Group delivers best practices in change management and project management, leading technology and process improvement projects to transform business operations.

### CEO Group Chair/Advisor at Vistage, Las Vegas, Nevada

October 2014 - August 2015 (11 months)

As Chair for the first small business CEO peer-to-peer advisory group in Las Vegas I helped local business leaders increase profitability and growth through coaching, mentoring, and leadership of peer-to-peer meetings where we provide each other with guidance and hold each other accountable to achieve better results. Vistage International is the world's leading Chief Executive Organization. Vistage helps CEO's become better leaders, make better decisions and achieve better results through a unique suite of services which include monthly problem-solving meetings with peers, individual coaching, expert speaker workshops, a Web-based best practices library and access to a worldwide network of more than 18,000 member executives in 16 countries. Vistage member companies grow their revenues, on average, at more than twice the percentage growth after joining Vistage.

# Chairman of Editorial Board, Financial Operations Matters Magazine at Institute of Financial Operations, Baltimore Maryland

January 2011 - January 2015 (4 years 1 month)

Lead discussion for editorial board. Contributed ideas for magazine content, wrote and provided input into articles. Provided input into magazine online and print strategy.

#### Chief Executive Officer at RPI Consultants, Baltimore, Maryland

November 1999 - December 2013 (14 years 2 months)

RPI Consultants is an ERP implementation firm specializing in Infor/Lawson software as well as process improvement and shared services. As the founding partner, I started the company and led as CEO for 14 years. During that period, the company had consistent growth in revenue, employees, and in reputation within the community. As CEO, I received the Smart CEO award two years in a row and RPI was listed in the Inc.1000 fastest growing companies as #872 in 2013.

#### Chief Financial Officer at Cornerstone Claims Management, Phoenix, Arizona

August 1997 - August 1999 (2 years 1 month)

Provided financial and IT strategy and execution

#### Implementation Services Director at Total Solutions, American Fork, Utah

August 1992 - August 1997 (5 years 1 month)

Managed implementation team and software support department.

### Certifications

### Kaizen Workshop Leadership

Kaizen March 2014

#### Lean Six Sigma Black Belt

Management and Strategy Institute April 2015

### **Certified Change Management Professional**

Management and Strategy Institute June 2013

#### **Lawson Finance and Supply Chain Management**

Lawson Software April 2000

## Volunteer Experience

### **Treasurer at Rotary International**

January 2004 - January 2008 (4 years 1 month)

### Honors and Awards

#### Smart CEO Future 50 Award 2011,2012

Smart CEO Magazine

October 2012

#### Inc. 5000 Fastest Growing Companies #876 (2013)

Inc Magazine

April 2014

RPI was listed as #876 of the Inc. 5000 fastest-growing companies based on growth from 2010 to 2013

#### **Top 10 Fastest Growing Companies in Baltimore (#2 of 10)**

Inc. Magazine

December 2013

Awarded for growth in employees and revenue from 2010 to 2013, during my tenure as founding partner and CEO

#### Distinguished Man of Nevada

Distinguished Publishing

May 2015

The biographies of accomplished Nevadans profiled highlight the strength and commitment of men & women throughout Nevada, people who have made contributions in their work and community and through their leadership benefit others. Distinguished Nevadans such as United States Senator Harry Reid; Elaine Wynn, Wynn Resorts; Judge Michael Cherry; Jan Jones, Caesars Entertainment; Donald Snyder, Boyd Gaming Corporation; Paula Francis, KLAS-TV and W. Stewart Gibbons, Howard Hughes Corporation have been profiled in previous books.

# JESSICA DIMAS WALSH

681 Value Ridge Ave Henderson NV 89012 • jessicadimaswalsh@gmail.com • (801) 655-3294

Human Resources professional with 7 year's experience in conflict management and crisis intervention
Experienced in HRIS tracking and system development for Workday, iCIMS, and ADP systems
Advanced knowledge in background check & onboarding practices as SolarCity doubled employment from 2014-15
Resolved employee relations issues for 55 dealerships (consisting of 4,000 employees)

#### ADDITONAL SKILLS

- Employment Relations
- Employment Law
- On-boarding
- Recruiting

- Training
- Strategic Planning
- Interviewing
- Public Speaking
- Management
- Employee Benefits
- Organizational Psychology
- Conflict Resolution

#### **WORK EXPERIENCE**

SolarCity, Las Vegas, NV (October 2014- February 2016)

Human Resource Professional

- Assisted with day-to-day operations of HR department as liaison for field employees
- Supervised completion of onboarding paperwork for 300-400 weekly new hires across the nation
- Assessed New Hire Onboarding process and effectuated creative adjustments to improve system
- Ensured HRIS contained accurate employee information by completing weekly audits and manager follow up
- Developed UAT script and conducted Workday ATS UAT testing for 2 month implementation

*Jr. Human Resource Professional* 

- Submitted, tracked, and reported background check and drug screen results for 200+ applicants each week
- Resolved background check delays and educated recruiters to prepare candidates for dispute resolution
- Created and audited service provider accounts within a database of 7,000+ users
- Augmented process to maintain vendor compliance by supervising insurance, license, and user accounts.

#### Larry H. Miller Dealerships, Sandy, UT (July 2013-July 2014)

Human Resources Associate

- Maintained accuracy of the HRIS database for 4,000+ employees and assisted in HRIS database development
- Advised management of 55 dealerships regarding employee performance, conduct, and attendance issues
- Investigated hostile work environment and harassment allegations to ensure appropriate action taken
- Conducted Employment Law and Open Enrollment Benefits training for company employees

#### **The Center for Women and Children in Crisis,** Provo, UT (August 2008 - June 2013)

Aftercare Program Coordinator

- Supervised 8 transitional housing units, interviewed applicants, and orchestrated maintenance of property
- Developed and enforced policy through legal means, mediated grievance issues for clients and agency
- Independently managed Aftercare services for 50-70 clients following domestic violence shelter stay

#### Resident Advocate

- Answered 24-hour Domestic Violence and Sexual Assault Hotline
- Protected clients by keeping shelter location and client information confidential
- Dispatched rape crisis team members to victims at local hospitals

#### **EDUCATION**

**Bachelors of Science from Brigham Young University,** *Provo, UT (August 2011)* Major in Psychology

## Jorna E. Clark

8600 W. Charleston Blvd. # 1034, Las Vegas, NV 89117 \* jornaclark@gmail.com\* 702.469.3416

#### **SUMMARY**

Seasoned professional with career that spans administration, management, education, and workforce development. Active in several volunteer activities, including service on nonprofit boards of directors.

### ADMINISTRATION AND MANAGEMENT EXPERIENCE

WORKFORCE DEVELOPMENT MANAGER, WESTERN REGION
WORKFORCE DEVELOPMENT COORDINATOR, WESTERN REGION
SOLARCITY

NOV 2014- CURRENT SEPT 2014- NOV 2014

Las Vegas, NV

- Implement and develop a national process to incorporate the partnership of the public workforce involvement with SolarCity.
- Develop comprehensive strategies to align our workforce development portfolio with related national, state and local initiatives for the Western Region.
- Partner with 25 government agencies and government funded agencies for Workforce Initiatives.
- Responsible for Workforce Development in 9 states, 59 offices.

#### BUSINESS ADMINISTRATOR/BUSINESS CONSULTANT

APRIL 2012- CURRENT

Breaking the Cycle, Inc

Las Vegas, NV

- Gathered and organized information on problems or operational procedures and developed solutions or alternative methods of proceeding.
- Conferred with personnel concerned to ensure successful functioning of newly implemented systems or procedures.
- Developed and implemented records management program for filing, protection, and retrieval of records, and assured compliance with program.
- Directed or coordinated the supportive services department of a business, agency, or organization.
- Analyzed internal processes and recommended and implemented procedural or policy changes to improve
  operations.

#### PROGRAM COORDINATOR (YOUTH AND ADULT DEPTS.)

SEPT 2010-APRIL 2012

Nevada Partners

Las Vegas, NV

- Developed, planned, scheduled and executed programming and events for various engagement activities outlined in program plan of the Workforce Investment Act \$2.6 M budget.
- Facilitated all procurement, cost analysis and request for funds requests to ensure approvals were made and funding secured through proper chain of command for department.

#### SENIOR ADMINISTRATIVE OFFICER

FEB 2000- AUG 2010

IFEC, LLC

Palmdale, CA

- Assisted in development, implementation and management of projects.
- Enhanced business infrastructure, making sure projects were delivered on time and within budget.
- Gathered data and analyzed business operations; developed strategy to improve efficiency.

#### SITE COORDINATOR

SEPT 2008 - JUNE 2009

Carney Educational Services Palmdale, CA

- Responsible for the implementation of planning, organizing, and promoting and recruitment for the after school program.
- Responsible for supervising instructors on the school site.
- Acted as liaison between school site day time staff and administrators, district office, parents and district employees at site.

## Jorna E. Clark

8600 W. Charleston Blvd. # 1034, Las Vegas, NV 89117 \* jornaclark@gmail.com\* 702.469.3416

• Supervised staff, including determining workloads and schedules, evaluating staff performance, providing training and disciplinary recommendations.

#### **EDUCATION** AND TEACHING EXPERIENCE

INSTRUCTOR (K-8) JAN 2013- SEPT 2014

LEAD INSTRUCTOR (K-8)(NCLB PROGRAM)

DEC 2011- MAR 2012

Huntington Learning Plaza

Las Vegas, NV

 Provided private instruction to individual or small groups of students to improve academic performance, improved occupational skills, or prepared for academic or occupational tests, specializing in working with students with special needs.

#### **SUBSTITUTE INSTRUCTOR (K-8)**

JAN 2009- AUG 2010

Palmdale School District

Palmdale, CA

Taught reading, social studies, mathematics, language arts, science, health, art, physical education, music, and
other appropriate learning activities, utilizing the course of study adopted by the Board of Trustees.

ASSOCIATE PROFESSOR

JAN 2008-2009

International American University

Palmdale, CA

Developed curriculum and taught Business 515: Business Strategy

#### SUBSTITUTE PARA EDUCATOR

MAR 2003- JAN 2009

Palmdale School District

Palmdale, CA

• Facilitated lesson plans and learning experiences to meet the needs of the individual pupil according to Individualized Educational Plan

#### **EDUCATION**

MASTER'S DEGREE IN BUSINESS ADMINISTRATION - 2009 BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION - 2004 Regis University, Denver, CO

## MEMBERSHIPS/ORGANIZATIONS

BOARD MEMBER

FEB 2015- CURRENT

Southern Nevada Children's First

Las Vegas, NV

- CAREER PATHWAYS COLLABORATIVE COMMITTEE MEMBER
- SOLARCITY: WOMEN IN POWER, LEAD COMMITTEE MEMBER
- ITT PROGRAM ADVISORY COMMITTEE, HENDERSON AND NORTH LAS VEGAS-
- Member Care Coalition- Committee Member
- ASIAN COMMUNITY DEVELOPMENT COUNCIL

- AMERICAN HEART ASSOCIATION, VOLUNTEER
- VOLUNTEER SITE COORDINATOR INTERNAL REVENUE SERVICE: VITA
- MGM PHILANTHROPIC FOUNDATION VOLUNTEER

#### JULIO R. MEZA

3696 Summer Picnic Ct., Las Vegas, NV 89147 Home: 702-629-6619 | Cell: 702-376-8071

Email: JulioMeza7@gmail.com

#### **EXPERIENCE**

#### The Venetian | The Palazzo Resort-Hotel-Casino

Marketing Project Manager

\*Responsible for overseeing the overall process between the creative team and accounts.

\*Assist with the development of communication plans for different hotel functions.

\*Provide additional project management support to Directors and Vice President in areas they see fit.

Manager of Premium Marketing Communications

\*Responsible for developing promotions for the premium mass casino market.

\*Responsible for development of communication plans for events including traditional internal and external forms of communication.

\*Worked closely with advertising to ensure quality of work for all pieces.

September 2012 -

December 2015 -Present

#### **MGM Resorts International**

Advertising Supervisor- Corporate

\*Supported execution and development of all Corporate Social Responsibilities and entertainment partner projects.

\*Supported all other corporate efforts such as corporate loyalty program, sales, global development, sponsorship initiatives, and international marketing.

\*Responsible for development and supervision of team members.

\*Helped with maintaining the branding for MGM Resorts International and its portfolio resort destinations.

#### The Venetian | The Palazzo Resort-Hotel-Casinos

Advertising Coordinator

\*Managed the marketing/branding plan for the launch of the properties' mobile gaming device and organized the production of the current commercial for the device.

\*Managed casino marketing projects from promotional invitations to highend tournaments, concerts, and sporting event — such as New Year's, Chinese New Year's, and Superbowl.

\*Managed sales projects which included sales kits, and executed the new campus branding strategy for The Venetian, The Palazzo, Sands Expo, and global branding campaign.

\*Oversaw 40-50 projects for sales, casino marketing, and special side projects on a weekly basis.

\*Coordinated with outside creative agencies, ensuring client timelines were met.

#### February 2006-**Caesars Palace** February 2008

Administrative Assistant

\*Assisted the Executive Director of Catering, Conventions, and Events with daily functions that included managing three departments.

\*Served as office manager for a department of 50 with payroll tracking and supply ordering responsibilities.

\*Served as Catering/Convention Services Manager for small groups of 100 or less, planning events and meetings.

December 2015

February 2011-August 2012

February 2008-

February 2011

March 2005-February 2006

#### Wynn Las Vegas LLC.

Entertainment Sales Coordinator

- \*Researched and developed strategies to brand and market Le Rêve.
- \*Researched and evaluated possible public relations opportunities for both Le Rêve and Avenue Q.
- \*Managed the financial commissions for participating vendors.
- \*Helped manage all of the destination management companies' relationships and, at times, served as the sales manager for large convention groups.

#### Mandalay Bay Resort and Casino,

Ticket/VIP & Group Office Agent

- \*Managed group sales for concerts, sporting events and Mamma Mia!
- \*Handled large amounts of money.
- \*Had supervisory duties which included handling employee conflict resolution, customer relations, and daily operations.

May 2003-March 2005

#### **EDUCATION**

Bachelor of Science in Marketing, Minor in Management University of Nevada- Las Vegas 2007

#### **Candice Morales**

129 S. 11th St. Las Vegas, NV 89101 misscmorales20@gmail.com 626-252-5919

#### Summary:

Over 14 years of professional experience in the field of education. As a licensed teacher, I taught English, history and technology classes at charter schools in Los Angeles and Las Vegas. For the past three years, I have been coaching first and second year teachers in the secondary classroom. Additional teaching and education-related professional experience includes planning and implementing programs in various settings including daycare, summer camp, community health programs, middle school, and most recently, coaching teachers.

#### **Education:**

2009 M.A. Elementary Education

Loyola Marymount University

2006 B.S. Child and Adolescent Development

California State University, Fullerton

Cum Laude, Dean's List

#### **Relevant Experience:**

2013-Present

#### Manager, Teacher Leadership Development

Teach For America Las Vegas, NV

- Coach 29 first- and second-year teachers in low-income communities
- Develop scope and sequence for teacher training
- Implement ongoing feedback loops with teachers
- Provide teacher training sessions on data analysis, culturally-relevant teaching, and leadership development

#### 2011-2013 Teacher

Andre Agassi College Preparatory Academy Las Vegas, NV

- Taught 7<sup>th</sup> and 8<sup>th</sup> grade history and technology
- Proficient in Cornell Notes, Socratic Seminars, Icons of Depth & Complexity
- Developed and maintained classroom blog for transparent communication between home and school
- Taught students to maintain online portfolios and reflect on their work
- Held parent nights in which students showcased their online portfolios
- Aided in the development of school-wide discipline plan
- Served as School Wide Event Coordinator: Assisted in planning of 8<sup>th</sup> grade college trip and culmination, coordinated 8<sup>th</sup> grade culmination celebration

#### 2012-2013

#### **Instructional Technology Coordinator**

Andre Agassi College Preparatory Academy Las Vegas, NV

- Applied for and obtained Google Apps for Education for middle school and high school students and staff
- Google Administrator for entire K-12 campus
- Google Qualified Individual Certification
- Trained staff on using technology in their classrooms (i.e., Remind101, Todays Meet, ClassDojo, Blogger, Quizlet, Google Forms)
- Assisted teachers in developing class websites and blogs

#### 2007-2011

#### **Teacher and History Department Chair**

Lou Dantzler Middle School, ICEF Los Angeles, CA

- Taught English and history
- 6<sup>th</sup> Grade ICEF Professional Learning Team Facilitator (2007-2008)
- As department chair, developed common practices across grade levels to increase student achievement (Cornell Notes, Data Director, Reading and Vocabulary Development Strategies)
- Proficient in PowerSchool and Data Director
- Yearbook Advisor
- School Wide Event Coordinator: Halloween Carnival, Cinco de Mayo Celebration, school participation in Revlon Run/Walk for Women's Cancers

#### 2007-2009 **Professional Learning Team Facilitator**

**ICEF** 

Los Angeles, CA

- Analyzed student data, collaboratively implemented changes in teaching practice
- Assigned tasks per development of a common ICEF mid-term assessment
- Developed common mid-term assessments

#### 2007 **Teacher**

Teach For America, Summer Institute Los Angeles, CA

- Instructed summer school curriculum
- Studied educational theory and methods

#### 2003-2007 **Teacher**

**Options Surround Care** Rowland Heights, CA

- Assisted in the development of efficient individualized programs for children with special needs
- Staff Council Representative, responsible for workshop development and training of 150+ staff members, on topics such as Parent Communication, Student Physical Fitness, Assisting Children w/ Special Needs
- As Camp Leader, responsible for safety and activities of enrolled students
- Facilitated voga instruction for teachers and students of various schools in the Los Angeles County Region

#### 2005-2006 Intern

Shelyn Elementary School Rowland Heights, CA

Tutored students one-to-one to strengthen skills in reading, writing and mathematics to bring them up to or beyond grade level

#### 2001-2005 **Head Camp Leader**

St. John Vianney Hacienda Heights, CA

- Developed a daily schedule for over 100 campers and volunteers
- As Special Event Organizer planned/coordinated trips, fundraisers, events
- Generated and distributed informative newsletter for parents and families

#### 2002-2003 **Crew Member**

Pat and Oscar's Rowland Heights, CA

Crew Member Recruiter and Student Tour Guide for community program promoting health and safety for students in grades K - 6

### Legal Practice

Partner, Duane Morris – October 2014 to Present

- o Represent clients on gaming, liquor, licensing, regulatory, and land use/zoning matters
- Serve as lead local counsel for national and international gaming, restaurant, and liquor businesses
- Serve as member and act as counsel to gaming compliance committees
- o Appear regularly before Nevada State Gaming Control Board, Nevada Gaming Commission, Clark County Liquor & Gaming Licensing Board, Las Vegas City Council, North Las Vegas City Council, and local planning commissions

Shareholder, Lionel Sawyer & Collins - September 2003 to October 2014

- o Represent clients on gaming, liquor, licensing, regulatory, and land use/zoning matters
- o Serve as lead local counsel for national and international gaming, restaurant, and liquor businesses
- Act as counsel to gaming compliance committees

Adjunct Professor, UNLV William S. Boyd School of Law - August 2008 to Present

- Introduction to Gaming Law
- Resort Hotel Casino Law
- Gaming Law Policy
- Fundamentals of Casino Operations and Management

Adjunct Professor, S.J. Quinney College of Law, University of Utah - August 2015 to Present

Introduction to Gambling and Gaming Law

Judicial Clerk, Honorable Michael R. Murphy, 10th Circuit Court of Appeals - January to August 2003

- Reviewed cases on appeal with the judge and other law clerks
- Researched civil and criminal legal matters
- Drafted opinions and orders and judgments
- Copyworked and edited decisions before publication
- Assisted the judge during the Court of Appeals term sessions in Denver

Judicial Clerk, Hon. James Z. Davis, Utah Court of Appeals - July 2002 to Jan. 2003

- Consulted with the judge concerning pending appeals
- Researched and helped compose judicial opinions and memorandum decisions
- Edited Court of Appeals decisions prior to issue

#### **Additional Experience**

- Grader for Nevada State Bar Examination (July 2006 Present)
- Instructor for gaming law and graduation speaker -- UNLV Paralegal Program
- Panelist for "What is Gaming?" at ABA Gaming Law Minefield (2016)
- Panelist for "Compliance vs. Commerce: Balancing Casino Priorities," IMGL MasterClass, G2E, September 28, 2015
- Speaker for "Panel: Meeting Compliance in a Worldwide Environment/ Regulation Across Jurisdictions," Gaming Law Conference: Regulating Land Based Casinos, UNLV William S. Boyd School of Law, September 2, 2015
- Panelist for Gaming Law Section at Nevada State Bar Annual Meeting
- Lecturer at National Judicial College (July 2008)

#### **Publications**

- Blog, Nevada Liquor, Casino, and Entertainment Law (Duane Morris)
- Author, "Five Things Attorneys Should Know About Cybersecurity," Communique, Clark County Bar Association (January 2016)
- Author, "Legislative Update: Gaming & Liquor," Communique, Clark County Bar Association (October 2015)
- Author, "A Primer on the Live Entertainment Tax," Nevada Lawyer, State Bar of Nevada (May 2015)
- Author, Foreword to "A Collection of Oral Histories from Nevada Gaming Figures," UNLV Gaming Law Journal, Vol. 4, Issue 2 (2013)
- Author, "Alcohol Regulation: The Basics," Communique, Clark County Bar Association (June/July 2011)
- Author, "Gaming Taxation in Nevada: How Casinos Pave the Roads,"
   Communique, Clark County Bar Association (March 2010)
- Co-Author, "Almost a Specialty Court: Nevada Problem Gambling Diversion Program," Problem Gambling and the Law: An Information and Resource Guide, Nevada Council on Problem Gambling (2010)
- Co-Author, "How to be a Public Access TV Star: a.k.a. Tips on Being a Successful Administrative Law Attorney," Communique, Clark County Bar Association (December 2008)

#### **Memberships and Activities**

- Nevada State Bar Admitted October 2003
- Utah Bar Admitted October 2002
- Director, Clark County Bar Association Executive Board
- Member of Advisory Committee on Problem Gambling, Subcommittee on Legal Issues
- Associate Editor of Clark County Bar Association publication, Communique
- Co-Chair, Community Services Committee, Clark County Bar Association
- International Association of Gaming Advisors (IAGA)
- o Co-Chair of Shannon Bybee Scholarship Committee (IAGA)
- Member, Executive Committee of Nevada State Bar Gaming Law Section
- Advisory Board, Advanced Technologies Academy
- Founding Board Member, Futuro Academy

#### Education

University of Utah S. J. Quinney College of Law, Juris Doctorate - May 25, 2002

- Utah Law Review
- o William H. Leary Scholar Fall 2000, Spring 2001, Fall 2001, Spring 2002
- Outstanding Achievement Awards: Trusts & Estates, Adv. Legal Research

University of Utah, Bachelor of Science in Sociology (Certificate in Criminology) - 1998

## **IGNACIO PRADO**

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#### PROFESSIONAL EXPERIENCE

# **Building Excellent Schools Fellow Building Excellent Schools**

August 2015 – Present

Building Excellent Schools (BES) trains leaders to take on the demanding and urgent work of leading high-achieving, college-preparatory urban charter schools. The BES Fellowship - a rigorous, yearlong, comprehensive training program in urban charter school creation and leadership - has resulted in the establishment of more than 80 schools in 14 states and the District of Columbia. BES schools educate over 20,000 students annually, in schools that span grades K-12. BES holds the core belief that academic performance drives every element of a school, including design, leadership, culture, decisions, and governance.

# **ELA/Social Studies Teacher Clark County School District/Teach for America**

July 2010 - August 2015

- Co-Founder, PRIDE ACADEMY/ALL STARS extended day 3-5<sup>th</sup> grade college prep program, overall 85% proficiency on Nevada Reading CRT, field tested SBAC math assessment (2013-14 school year)
- Collaborated in a team teaching arrangement to double the proficiency of 4<sup>th</sup> grade cohort (over 3<sup>rd</sup> grade) in 2012-13 school year (NV Criterion Referenced Test results ELA and Math, Overall 87%)

# Academic Dean, Corps Member Advisor, & Director of Workshops and Resources Teach For America Institute Staff Summer 2012 LA, 2013 LA, 2014 LA, 2015 Phoenix

- Responsible for primary development of 28 school-site Corps Members by delivering, monitoring and adjusting professional development (2015)
- Coordinated over 70 learning experiences for over 400 new teachers with 98% satisfaction rate (2014)
- Managed and developed team of 6 teacher support leaders to assist teachers in lesson planning and execution with 90% satisfaction rate and 75% of ambitious academic student goal achievement (2014)
- Planned and executed University-based logistics in housing, transportation and dining by managing a team of 3 Coordinators to results (2013)
- Coached a cohort of 8 teachers and facilitated over 30 pre-planned adult learning experiences (2012)

# Accounting Associate/Special Projects Bachrach and Associates, Inc.

November 2007 – May 2009

- Performed creation of accounts, entry of accounts receivable, monthly reconciliation reports
- Performed revenue forecasting for professional speaking events with budgets exceeding \$300,000 with consistently greater than 95% accuracy
- Designed customized excel forms and spreadsheets for revenue recognition, cash flow monitoring, mass data collection, and customized contract creation
- Managed an entry level associate to results in accounts receivables entry

#### **EDUCATION**

### Masters of Education, Curriculum and Instruction, Elementary Education

May 2012

University of Nevada, Las Vegas, NV

Honors: 4.0 Overall GPA, Access Grant Scholarship Recipient

#### **Bachelors of Arts, Business Management**

May 2010

San Diego State University, San Diego, CA

Honors: Outstanding Graduate Award (Awarded to 5 students from over 1400 graduates)

<u>ADDITIONAL SKILLS</u>: Bilingual speaker - English/Spanish; Proficient in Microsoft Office, advanced mastery of Microsoft Excel including statistical and merging functions; Proficient in use of Infinite Campus.