

A photograph of three young girls of diverse backgrounds smiling and hugging each other. The image is overlaid with a semi-transparent blue filter. A small red horizontal bar is visible in the top left corner.

# North Valley Elementary School Performance Plan



**LEGACY**  
TRADITIONAL SCHOOLS

2019/20 Goals and Action Plan

# Priority Goals

## Goal 1: Student Proficiency

*Increase overall student proficiency by 20%*

## Goal 2: Student Growth

*Increase students that meet growth target by 40%*

## Goal 3: Teacher Attendance

*Reduce number of teacher absences to less than 7.5 days/teacher*



# Goal I: Student Proficiency

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*Increase overall student proficiency by 20%*

## ***Student-centered focus:***

- Weekly tutoring in math/reading
- Intersession tutoring
- Daily bell work for standards of concern
- Revised math curriculum for grades 3-5
- Family engagement/resources at home



# Goal 1: Student Proficiency

*Increase overall student proficiency by 20%*

## ***Teacher-centered focus:***

- Specific feedback from classroom observations
- Professional development for grades 3-5 teachers
  - Regional Professional Development Program (RPDP)



# Goal 1: Student Proficiency

*Increase overall student proficiency by 20%*

## **SBAC Saturday School:**

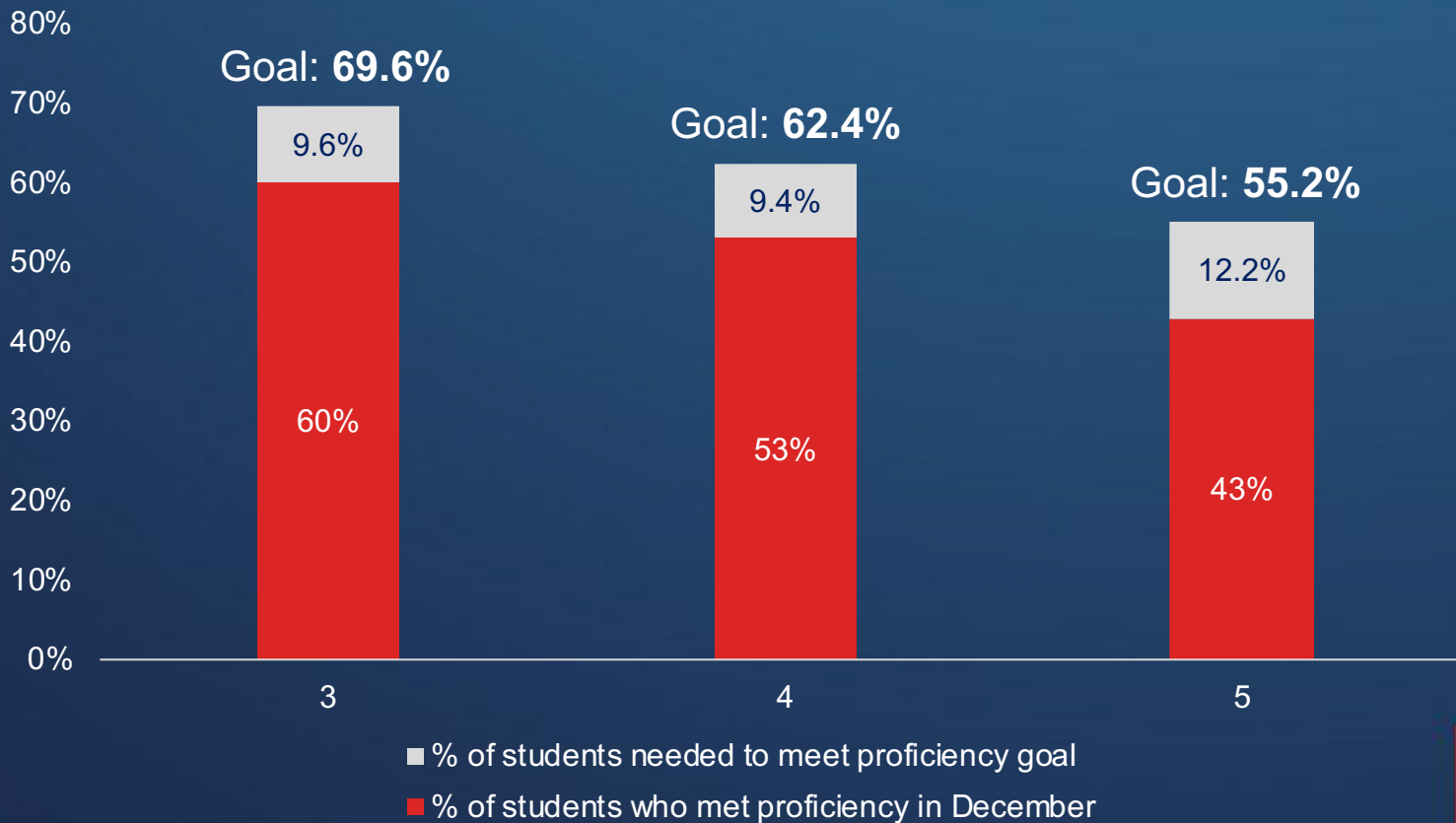
- Jan. 11 – Apr. 25 (12 sessions total)
- **106** students in grades 3-5 registered
- **79** students in attendance at least once in first five sessions
- Instructional material focused on SBAC test preparation



# Goal 1: Student Proficiency - Math

*Increase overall student proficiency by 20%*

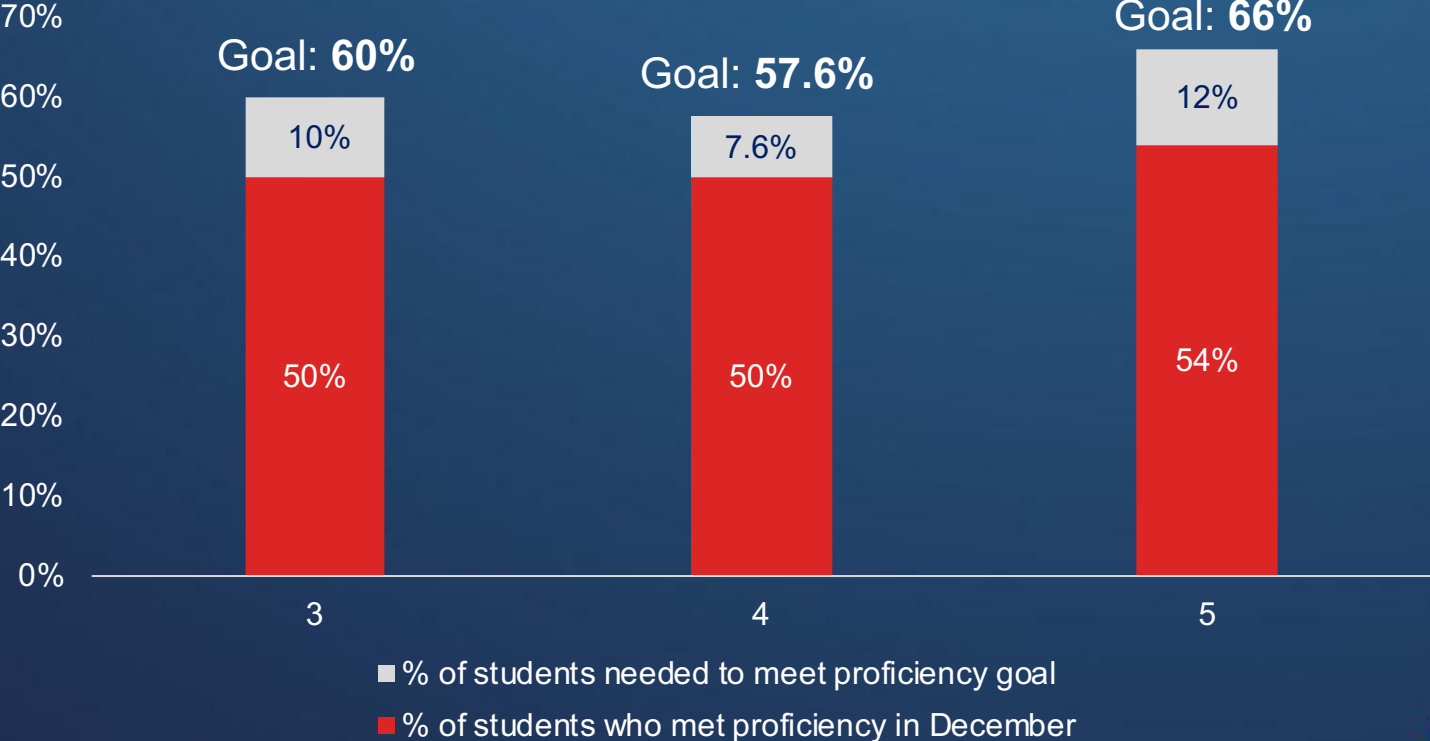
## Math



# Goal 1: Student Proficiency - ELA

*Increase overall student proficiency by 20%*

## ELA



# Goal 2: Student Growth

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*Increase students that meet growth target by 40%*

- Teacher tiers
- 45-day screening of all incoming students
- NWEA MAP fall and winter benchmark assessments (Math and ELA)
- Focused PLCs/Data Conversations and Data Tracking
- Tiered and customized teacher professional development

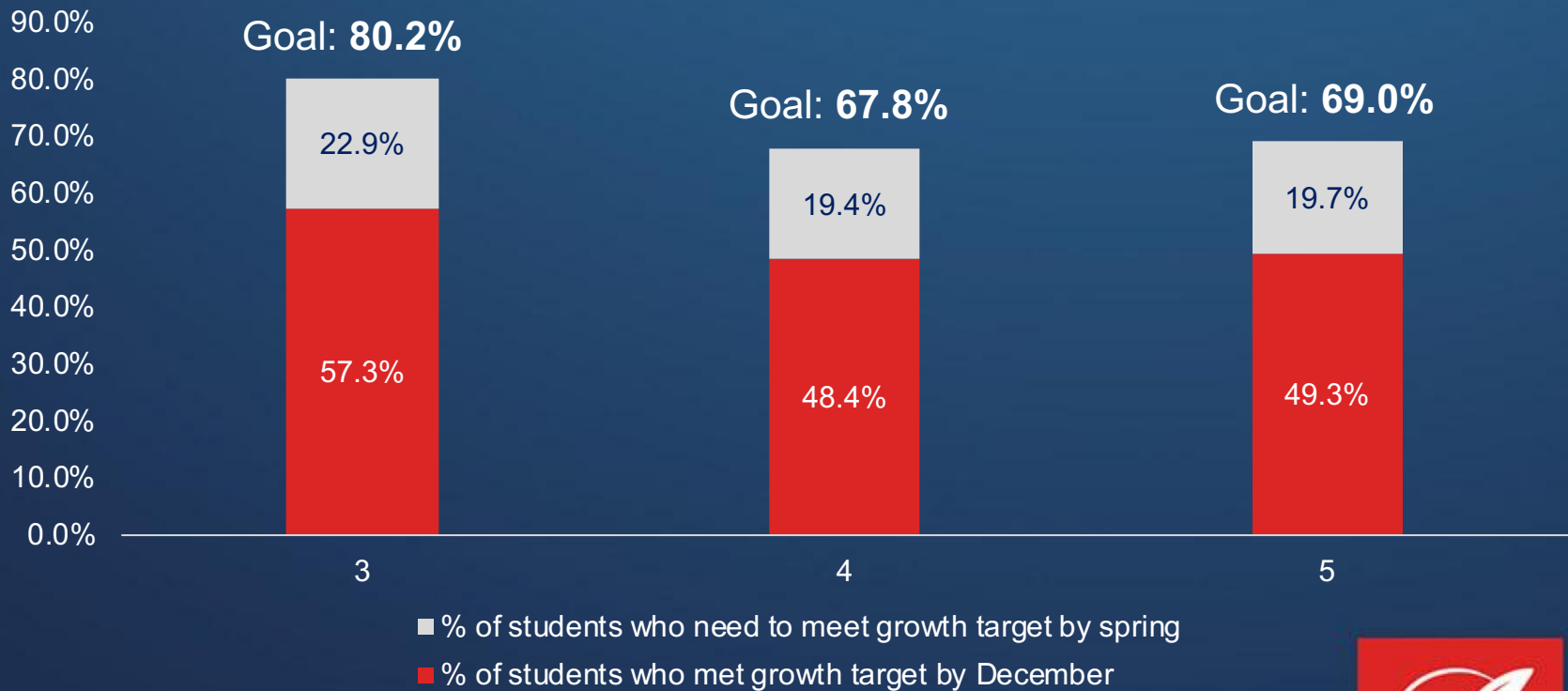




# Goal 2: Student Growth

*Increase students that meet growth target by 40%*

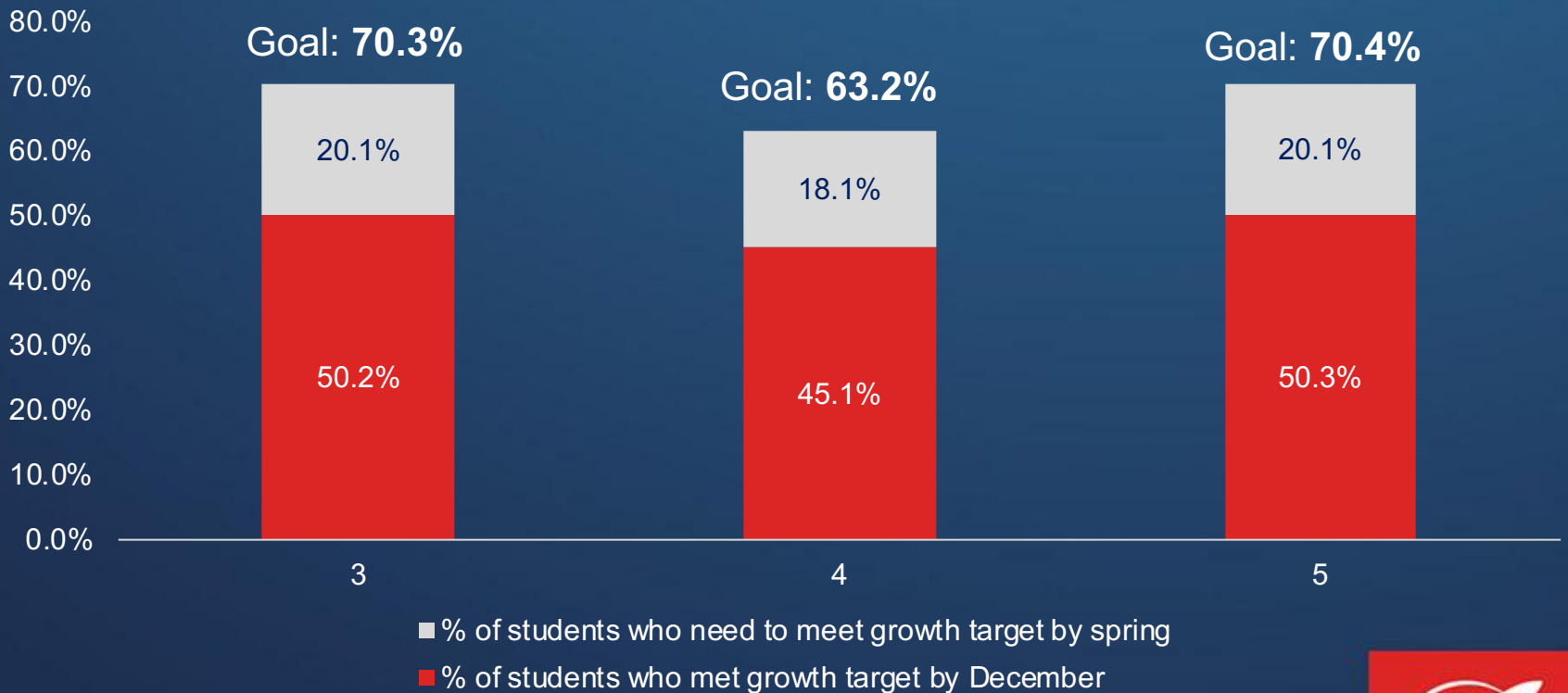
## Math



# Goal 2: Student Growth

*Increase students that meet growth target by 40%*

## ELA



## Goal 3: Teacher Attendance

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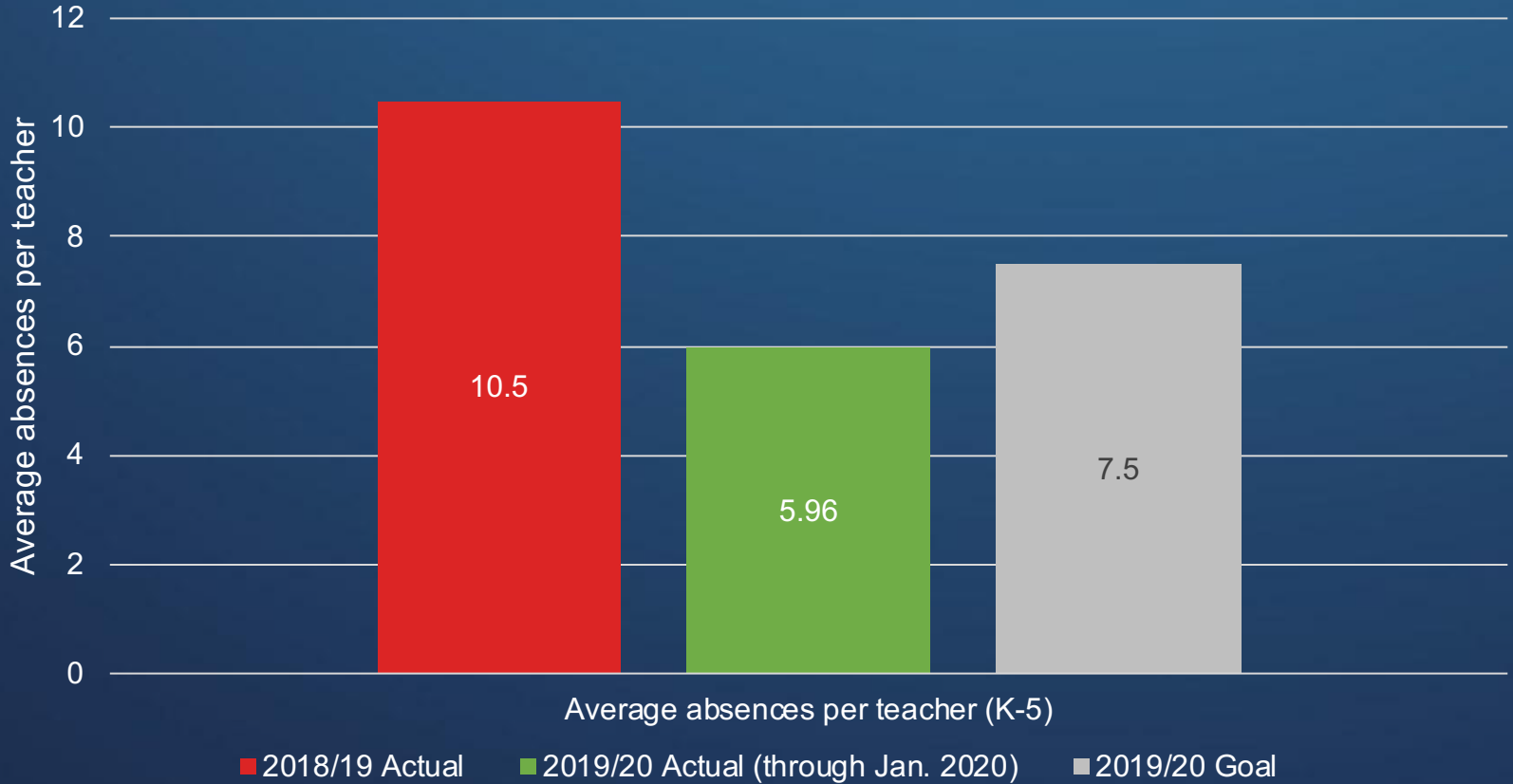
*Reduce number of teacher absences to less than 7.5 days/teacher*

- Individual improvement plans to address attendance concerns
- Enhance campus culture and involve campus culture crew
- Weekly and monthly attendance drawings at staff meetings
- Daily emails to staff with teacher absences



# Goal 3: Teacher Attendance

*Reduce number of teacher absences to less than 7.5 days/teacher*





**LEGACY**

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**TRADITIONAL SCHOOLS**

Thank you!