

Alaka'i Heritage Academy	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
WFTE Gross Value	\$ -	\$ 7,288	\$ 7,383	\$ 7,479	\$ 7,576	\$ 7,674	\$ 7,774
Total Students (FTEs)	-	330	515	700	840	900	960
Kinder - Student Teacher Ratio(25:1)	-	100	100	100	100	100	100
1st Grade - Student Teacher Ratio(25:1)	-	50	100	100	100	100	100
2nd Grade - Student Teacher Ratio(25:1)	-	50	100	100	100	100	100
3rd Grade - Student Teacher Ratio(25:1)	-	50	50	100	100	100	100
4th Grade - Student Teacher Ratio(25:1)	-	25	50	100	100	100	100
5th Grade - Student Teacher Ratio(25:1)	-	25	25	50	100	100	100
6th Grade - Student Teacher Ratio(30:1)	-	30	60	60	120	120	120
7th Grade - Student Teacher Ratio(30:1)	-	-	30	60	60	120	120
8th Grade - Student Teacher Ratio(30:1)	-	-	-	30	60	60	120
9th Grade - Student Teacher Ratio(30:1)	-	-	-	-	-	-	-
10th Grade - Student Teacher Ratio(30:1)	-	-	-	-	-	-	-
11th Grade - Student Teacher Ratio(30:1)	-	-	-	-	-	-	-
12th Grade - Student Teacher Ratio(30:1)	-	-	-	-	-	-	-
Total Students (FTEs)	-	330	515	700	840	900	960
Prior Year Numbers	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
SPED	-	50	77	105	126	135	144
	-	-	-	-	-	-	-
FRL %	-	93%	93%	93%	93%	93%	93%
TEACHING STAFF	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
Classroom Teachers	0	13	20	27	32	34	36
SPED Teachers	0.0	2.0	3.0	4.0	5.0	5.5	6.0
Art Teacher	0	0	1	1	1	1	1
Music	0	0	1	1	1	1	1
PE Teacher	0	0	1	1	1	1	1
Dance	0	0	0	0	0	0	0
Technology (STEM)	0	0	0	1	1	1	1
Additional Core	0	0	0	0	0	0	0
Spanish / Language	0	0	0	0	0	0	0
Additional Elective Teachers	0	0	0	0	1	2	3
Total Teaching Staff	0.00	15.00	26.00	35.00	42.00	45.50	49.00
ADMIN & SUPPORT	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
Executive Director & Assistant	0	0	0	0	0	0	0
Principal	0	1	1	1	1	1	1
Assistant Principal	0	0	1	1	2	2	2
ELL Coordinator	0	1	1	1	1	1	1
Counselor/ Student Support Advocate	0	0	0	1	1	2	2
Curriculum Coach	0	0	0	0	1	1	1
Office Manager	0	1	1	1	1	1	1
Registrar	0	0	0	1	1	1	1
Clinic Aide/ FASA	0	0	0	1	1	1	1
Receptionist	0	1	1	1	1	1	1
Teacher Assistants (Including SPED)	0	1	3	6	8	9	10
Campus Monitor/Custodian	0	0	1	1	1	1	1
Cafeteria Manager	0	1	1	1	1	1	1
SPED Facilitator	0	0	0	0	0	0	0
Speech Pathologist	0	0	0	0	0	0	0
School Psychologist	0	0	0	0	0	0	0
School Nurse	0	0	0	0	1	1	1
Gate Teacher	0	0	0	0	0	0	0
Total Admin & Support	0.00	6.00	10.00	16.00	21.00	23.00	24.00

Total # Teachers	0.00	15.00	26.00	35.00	42.00	45.50	49.00
Total # Admin & Support	0.00	6.00	10.00	16.00	21.00	23.00	24.00
Total Staff	0.00	21.00	36.00	51.00	63.00	68.50	73.00
Total Salaries & Benefits as % of Expenses		53.18%	53.17%	56.63%	58.31%	59.73%	60.48%
Instruction Salaries as % of Total Salaries		70.90%	73.71%	72.60%	70.15%	69.95%	71.02%
Admin & Support Salaries as % of Total Salaries		29.10%	26.29%	27.40%	29.85%	30.05%	28.98%
Rent as % of Expenses		15.88%	14.61%	15.22%	14.89%	14.78%	14.81%
REVENUE (@ 96%)							
Budget Revenue	-	2,308,838	3,650,029	5,025,700	6,109,240	6,630,708	7,164,701
National School Lunch Program (NSLP)	-	165,726	258,633	351,540	421,848	451,980	482,112
Special Ed Funding (Part B)	-	28,500	47,025	73,388	99,750	119,700	128,250
SPED Discretionary Unit	-	-	171,023	266,899	362,775	435,330	466,425
Other: Pre-Operational Loan / Building Hope Y2 Loan	52,500	-	150,000	-	-	-	-
Total Revenues	52,500	2,503,064	4,276,709	5,717,526	6,993,613	7,637,718	8,241,488
EXPENSES							
Personnel Costs	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
Principal	-	100,000	101,500	103,023	104,568	106,136	107,728
Assistant Principal(s)	-	-	70,000	71,050	142,116	144,247	146,411
ELL Coordinator	-	57,000	57,855	58,723	59,604	60,498	61,405
Curriculum Coach	-	-	-	-	57,000	57,855	58,723
Counselor / Student Support Advocate/Dean	-	-	-	55,000	55,825	111,662	113,337
Teachers Salaries	-	546,000	980,490	1,342,300	1,628,000	1,788,000	1,950,050
SPED Teachers	-	84,000	127,890	173,200	220,000	245,850	272,100
Office Manager/ Registrar / Banker	-	45,000	45,675	86,360	87,656	88,970	90,305
Secretary & FASA	-	18,360	18,720	38,160	38,880	39,600	39,600
Teacher Assistants (including SPED)	-	18,000	55,080	112,320	152,640	174,960	198,000
Campus Monitors	-	-	25,920	26,400	26,880	27,360	27,840
Unrestricted Salaries	-	868,360	1,483,130	2,066,535	2,573,168	2,845,139	3,065,500
Restricted Salaries							
SPED Facilitator	-	-	-	-	-	-	-
Speech Pathologist	-	-	-	-	-	-	-
School Psychologist	-	-	-	-	-	-	-
School Nurse	-	-	-	-	40,000	40,800	41,616
Cafeteria Manager	-	-	-	-	-	-	-
NSLP Manager	-	20,160	20,520	20,880	21,240	21,600	21,960
On Campus Sub	-	-	-	-	-	-	-
Total Salaries and Wages	-	888,520	1,503,650	2,087,415	2,634,408	2,907,539	3,129,076
PERS - 29.25%	-	259,892	439,818	610,569	770,564	850,455	915,255
Insurances/Employment Taxes/Other Benefits	-	153,270	263,139	370,516	474,193	530,626	578,879
Incentives / Bonuses	-	-	-	-	-	-	-
Tuition Reimbursements	-	-	-	-	-	-	-
Subst. Teachers (10 days/Teacher)	-	24,750	42,900	57,750	69,300	75,075	80,850
Total Payroll / Benefits and Related	-	1,326,432	2,249,506	3,126,251	3,948,465	4,363,695	4,704,060

Operations	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
Consumables	-	7,838	48,925	66,500	79,800	85,500	91,200
Zion's FFE Lease - payments	-	61,000	125,000	176,000	219,000	182,000	134,000
Office Supplies	-	4,290	6,695	9,100	10,920	11,700	12,480
Classroom Supplies	-	8,910	13,905	18,900	22,680	24,300	25,920
Copier Supplies	-	1,320	2,060	2,800	3,360	3,600	3,840
Nursing Supplies	-	990	1,545	2,100	2,520	2,700	2,880
SPED Supplies	-	5,940	9,270	12,600	15,120	16,200	17,280
Athletics	-	-	-	-	-	-	-
Dues and Fees	-	5,000	5,250	5,513	5,788	6,078	6,381
National School Lunch Program (NSLP)	-	138,105	215,528	292,950	351,540	376,650	401,760
Travel / Prof. Dev. / Recruiting	8,800	2,000	2,000	2,000	2,000	2,000	2,000
Special Education Contracted Services	-	57,750	92,700	129,500	159,600	175,500	192,000
Contracted Data Services	-	-	-	-	-	-	-
Management Fee	-	148,500	231,750	315,000	378,000	405,000	432,000
Payroll Services	-	5,040	8,640	12,240	15,120	16,440	17,520
Audit/Tax	-	-	20,000	21,000	22,050	23,153	24,310
Legal Fees	2,500	5,000	5,100	5,202	5,306	5,306	5,412
IT Services - Monthly	-	13,860	21,630	29,400	35,280	37,800	40,320
IT Set-up Fees	-	10,000	8,500	6,000	6,000	6,000	6,000
Website	4,000	4,000	4,000	4,000	4,000	4,000	4,000
Copier / Printing	3,000	30,000	40,000	50,000	52,500	55,125	57,881
Infinite Campus	4,000	4,000	4,000	4,000	4,000	4,000	4,000
State Administrative Fee (1.25%)	-	30,063	47,526	65,439	79,547	86,337	93,290
Phone and Communications (with E-rate discount)	-	20,000	20,600	21,218	21,855	21,855	22,510
Postage	2,100	750	850	950	1,050	1,150	1,250
Background and Fingerprinting	-	1,575	1,050	1,050	1,000	1,000	1,000
Facility and School Insurances	-	30,000	31,500	33,075	34,729	34,729	36,465
Marketing	26,250	-	-	-	-	-	-
Loan Payments	-	-	171,500	20,000	20,000	-	-
Other Purchases	1,850	1,000	1,000	1,000	2,000	2,000	2,000
Total	52,500	596,931	1,140,524	1,307,536	1,554,765	1,590,122	1,637,701
Facilities	19-20 (Pre-Op)	20-21	21-22	22-23	23-24	24-25	25-26
Public Utilities	-	75,000	100,000	110,000	115,000	120,000	125,000
Fire and Security alarms	-	7,000	7,210	7,426	7,649	7,879	8,115
Contracted Janitorial	-	61,950	77,800	80,134	82,538	85,014	87,565
Custodial Supplies	-	4,950	7,725	10,500	12,600	13,500	14,400
Facility Maintenance	-	10,000	12,500	20,000	22,500	25,000	27,500
Snow Removal	-	-	-	-	-	-	-
Lawn Care	-	6,000	6,180	6,365	6,556	6,753	6,956
AC Maintenance & Repair	-	10,000	11,000	12,000	13,000	14,000	15,000
Total	-	174,900	222,415	246,426	259,843	272,146	284,535
Total Expenses	52,500	2,098,262	3,612,445	4,680,213	5,763,074	6,225,963	6,626,295
Scheduled Lease Payment	-	396,000	468,000	840,000	1,008,000	1,080,000	1,152,000
Scheduled Bond Payment	-	-	-	-	-	-	-
Tenant Improvements	-	-	150,000	-	-	-	-
Surplus (Revenues-Total Expenses-Lease-Bond)	-	8,802	46,264	197,313	222,540	331,755	463,192

Alaka'i Heritage Academy
 0.0% 0.4% 1.1% 3.5% 3.2% 4.3% 5.6%
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