

A photograph of three young girls of diverse backgrounds smiling and posing together. The girl on the left has her hair in two buns, the middle girl wears glasses, and the girl on the right has curly hair. They are all smiling warmly at the camera. The image is overlaid with a semi-transparent blue filter.

Elementary School Performance Plan



LEGACY
TRADITIONAL SCHOOLS

2019/20 Goals and Action Plan

— Priority Goals

Goal 1: Student Proficiency

Increase overall student proficiency by 20%

Goal 2: Student Growth

Increase students that meet growth target by 40%

Goal 3: Teacher Attendance

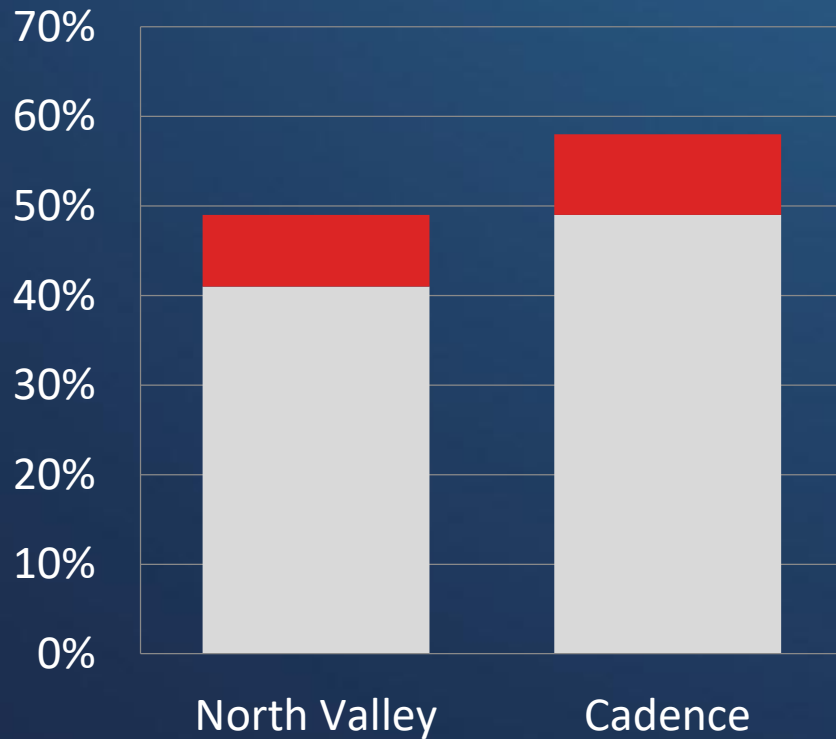
Reduce number of teacher absences to less than 7.5 days/teacher



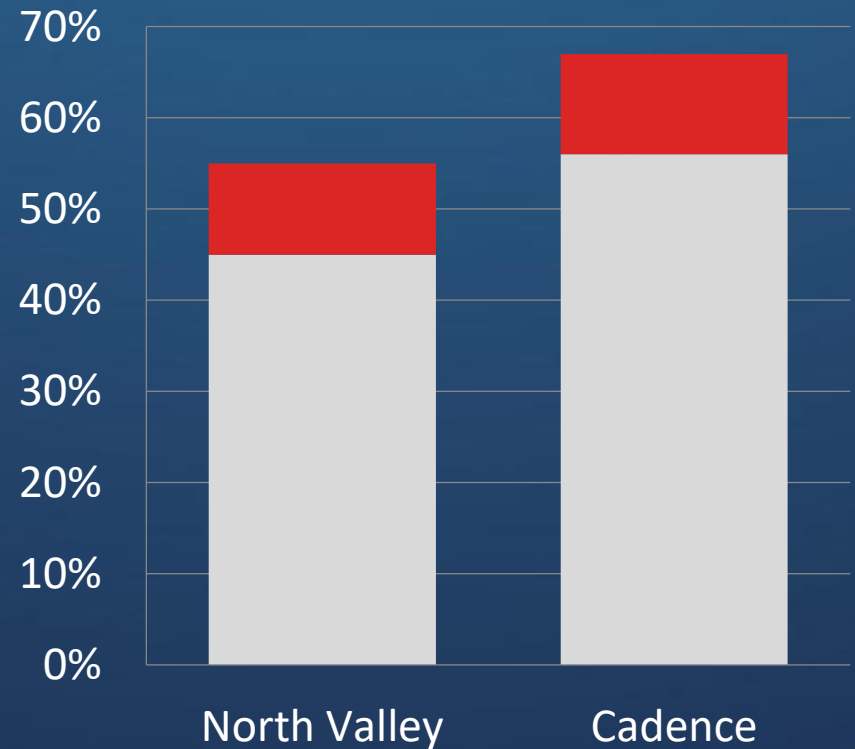
Goal 1: Student Proficiency

Increase overall student proficiency by 20%

LTS Math



LTS ELA



■ 2018/19 Proficiency

■ 20% Increase

— Student Proficiency

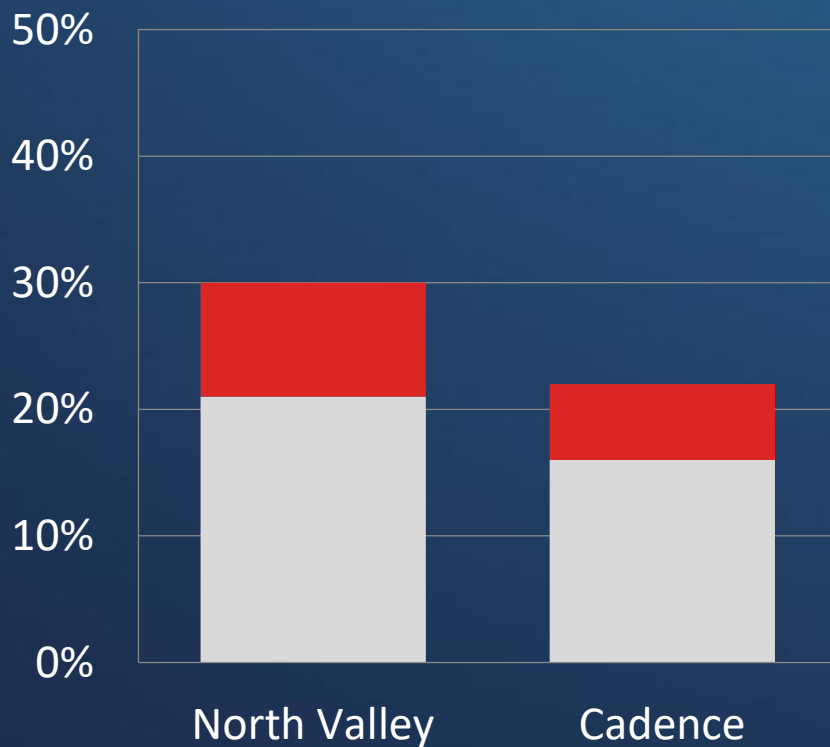
- **Weekly tutoring in math/reading**
- **Daily bell work for Standards of Concern**
- **Family engagement/resources at home**
- SBAC interim assessments and predictors to focus on standards of concern
- Progress of individual growth targets in Learning Farm as a growth predictor
- District validations reviewing math/reading instructions and student progress



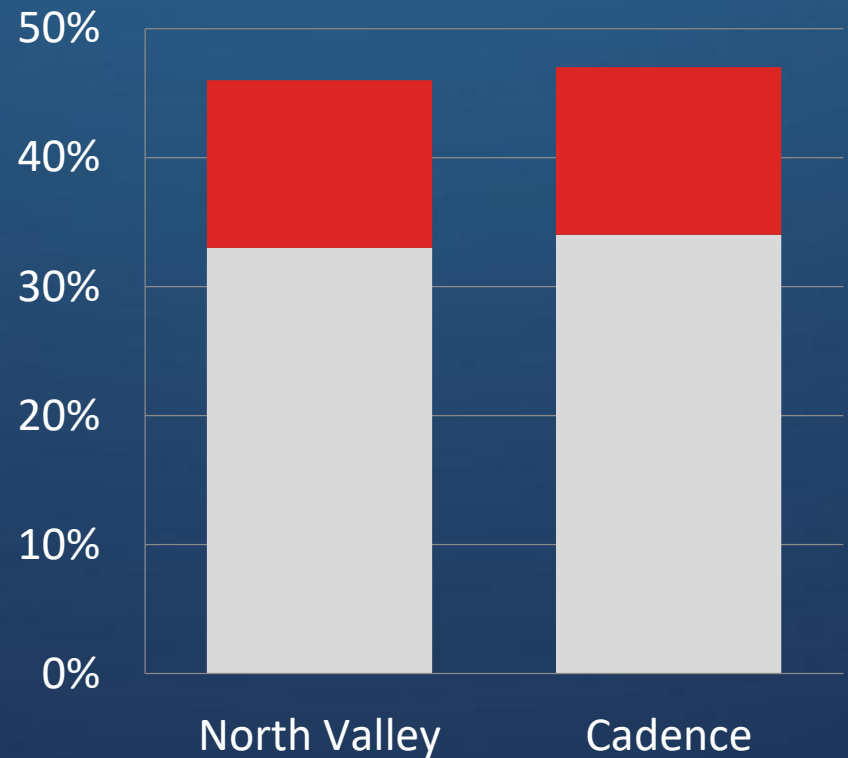
Goal 2: Student Growth

Increase students that meet growth target by 40%

LTS Math



LTS ELA



■ 2018/19 Growth

■ 40% Increase

— Student Growth

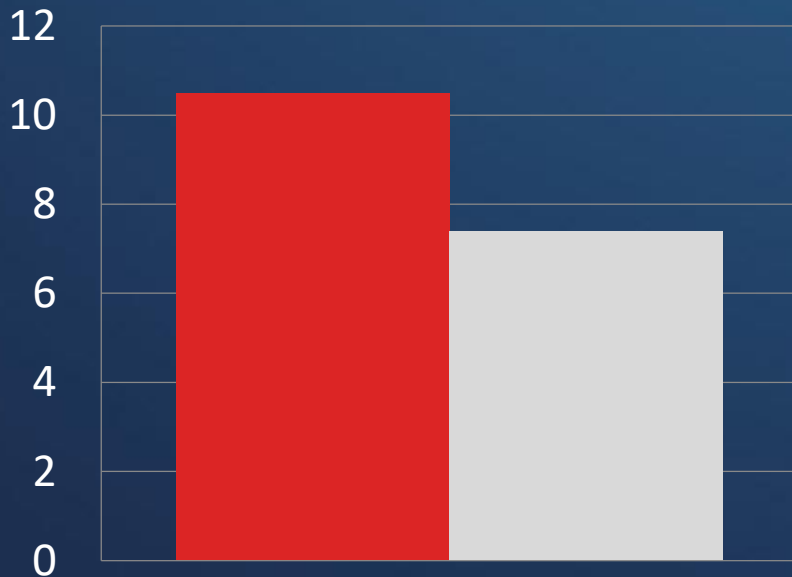
- **Teacher Tiers**
- **PLC meetings weekly**
- **Tiered professional development**
- NWEA MAP fall & winter benchmark assessments
- Complete 45 day screeners on all incoming students



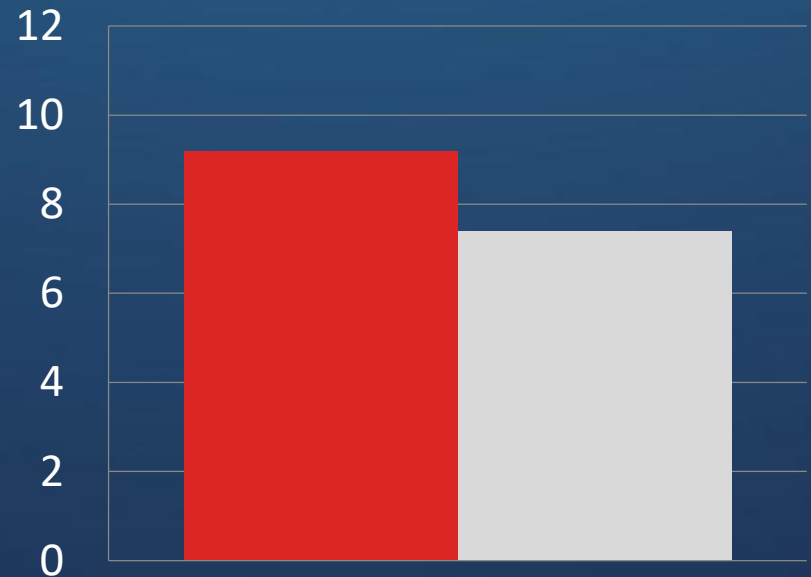
Goal 3: Teacher Attendance

Reduce number of teacher absences to less than 7.5 days/teacher

North Valley Goal:
30% decrease



Cadence Goal:
20% decrease



■ 2018/19 Absences ■ 2019/20 Goal

Teacher Attendance

- **Weekly and monthly attendance drawings at staff meetings**
- **Daily emails to staff with teacher absences**
- **Individual improvement plans for attendance concerns**
- **Involve campus culture crew**
- **Develop campus culture**





LEGACY

TRADITIONAL SCHOOLS

Thank you!