

Dr. Carrie A. Buck

Education:

Nova Southeastern University: Ft. Lauderdale, FL. October 2006

EDD in Educational Leadership emphasis in organizational leadership, public administration, school finance, adult learning theory, and technology

Dissertation: "The Comprehensive Evaluation of a Homeschool-Parent Training Program"

University of Phoenix: Las Vegas, NV. July 1998

M.A. in Administration and Supervision emphasis in strategy formation and improvement, budgeting and finance, and staff development and evaluation

Master's Thesis: "English as a Second Language: A Historical Qualitative Study of ESL"

Montana State University: Bozeman, MT. December 1995

B.S. in Elementary Education emphasis on learning theory, technology education, and child development

Experience:

President; The Pinecrest Foundation; Henderson, NV.

November 2018 - Present

- Partnered with multiple businesses, donors, and community partners to support charter school initiatives
- Advocated and raised funds for college scholarship dollars for graduating seniors
- Created Master Teacher Process/Gala to recognize, celebrate, and retain top teachers from Pinecrest campuses; 24 teachers have been recognized since 2018
- Coordinated the STEMeffect enterprise to provide free, standards-based STEM curriculum to all public schools; as well as produced videos to support STEM home connections
- Encouraged the Edutainment initiative to create opportunities for primary source guest speakers to interact with and teach students through video conferencing; such as: historians, war veterans, STEM careers, journalists, and doctors
- Supported the 6-12th grade eSports network to increase student engagement across multiple campuses

Executive Director; Pinecrest Academy of Nevada, K-12; Henderson, NV.

February 2014 – November 2018

- Developed and implemented a comprehensive needs assessment and an extensive marketing campaign, rebranding the network in STEM education: 2014
- Coordinated turnaround efforts with a collaborative strategic plan, rigorous instructional model, high quality curriculum, personalized learning, professional development, policies/procedures, data analysis, reflective practice, and performance-based pay evaluation metrics: 2014
- Led and managed a comprehensive human capital plan, recruiting, hiring, mentoring, evaluating, and retaining team members: 2014

- Grew enrollment from 1 school with 700 to 4 schools with 4600 students and wait lists of over 3500 students: 2018
- Developed expansion plan to include Sloan Canyon K-12 campus to open in 2019 and Northern Nevada campus to open in 2020
- Achieved all targeted board directives; including increases in academic achievement, staff retention, financial viability, and expansion of the Pinecrest Academy of Nevada Network: 2018
- Increased student achievement from 3 star to all 5-star schools and was recognized as the top charter school network in the state by the Nevada Independent: 2018
- Awarded Henderson Mayor's Honor Roll for All 5-Star Schools in the Pinecrest Academy of Nevada Network: 2018
- Received the Nevada Governor's STEM Designation, Inspirada: 2018
- Recognized as 'Best Charter Schools' in the state by the Las Vegas Review Journal: 2017
- Developed and managed system/school budgets up to 35 million and established a long-term sustainability/surplus framework
- Acquired and managed 8.5 million dollars in federal, state, and community grants

Adjunct Professor; Touro University; Henderson, NV.

September 2014 - Present

- Researched, developed, and taught school finance, grant writing, and community partnerships coursework to aspiring school leaders: 2014

Principal; C.T. Sewell Elementary School; Clark County School District, Henderson, NV.

January 2006 - February 2014

- Developed a comprehensive needs assessment
- Coordinated turnaround effort with a collaborative strategic action plan, rigorous instructional model, high quality curriculum and intervention, personalized learning, professional development, systems/policies/procedures, data analysis, and reflective practice
- Implemented a positive behavior system to increase student engagement and attendance and decrease discipline referrals
- Received for Community Block Development Grant and moved a building to campus to serve as a Parent Resource Center to increase parent engagement
- High Achieving School, 10% growth in ELA and math: 2007 & 2012
- Named CCSD Empowerment School and partnered with the Public Education Foundation to involve the Women's Philanthropy Group, resulting in over 14 million dollars to the CCSD Empowerment initiative: 2008
- Highest growth in the special education subgroup in the entire state under one leader for four consecutive years; Dr. Patti Schultz's dissertation highlighted leadership capacity at Sewell for special education equity entitled, "An Examination of the Preparation, Experiences, and Attitudes of Effective School Leaders of Students with Disabilities: Voices from the Field:" 2011
- Top student growth percentiles in math in the Clark County School District: 2011
- After School All Stars 'Shining Star Award:' 2012
- Advocated and managed over 4 million dollars in federal and state grants, private donations, and resources: 2006-2014
- Increased student achievement from 35% to 85% in English Language Arts and from 36% to 90% in Math: 2006-2014
- Nevada Model School & National Title 1 Distinguished School Designations: 2014

Assistant Principal; Clark County School District; Henderson, NV.

November 2004 – January 2006

- Led and evaluated human capital by supervising, observing, providing quality feedback, and evaluating staff
- Wrote and disseminated information to stakeholders
- Coordinated and accomplished a multitude of projects
- Developed a school-wide writing curriculum and professional development
- Implemented positive behavior supports to decrease student discipline

Adjunct Professor, Area Chair, Curriculum Writer; University of Phoenix, Las Vegas, NV.

August 2001 – March 2019

- Supervised, mentored, and evaluated education professors, administration interns, and student teachers
- Conducted action research and analyzed outcomes
- Developed marketing programs and promoted enrollment campaigns
- Created content and curriculum for theory of language acquisition and methods courses for Teaching English as a Second Language (TESL): 2013-2016
- Participated in "I am a Phoenix" University of Phoenix National Advertising Campaign: 2008
- University of Phoenix Faculty of the Month: September 2002 & 2003, March 2006

Adjunct Professor & TESL Curriculum Writer; Sierra Nevada University, Henderson, NV.

August 2001 – August 2006

- Created TESL methods courses and curriculum
- Taught TESL content for Nevada's TESL endorsement and Master's Degree in TESL

Adjunct Professor & TESL Curriculum Writer; Nevada State University, Henderson, NV.

August 2000 – August 2004

- Created TESL methods courses and curriculum
- Taught TESL content online for Nevada's TESL endorsement

Adult Education ESL Teacher; Nevada Association of Latin Americans; Las Vegas, NV.

August 1998 – January 2000

- Engaged adult ESL learners in competency-based language acquisition to promote the learning of the English language and conversational speech

English Language Learner (ELL) Classroom Teacher, ELL Strategist & Professional Development Cadre, Clark County School District; Las Vegas, NV.

August 1996 – November 2004

- Mentored K-12 teachers and provided professional development in ELL strategies of sheltered instruction, multicultural competency, and language acquisition
- "Most Outstanding Educator" Commendation from the Mayor of Henderson: 1999

Professional Boards and Affiliations

Alumni, District Administration Superintendent Academy: 2019

Member, Nevada Association of Secondary Principals: 2019

Board of Directors, Family Scouting & Boy Scouts of America: 2019

Board of Directors, Charter School Association of Nevada: 2015

Board of Directors, Kasner Foundation: 2015

Alumni, Public Education Foundation Executive Leadership Academy: 2014

Published capstone project proposing creative solutions to curb teacher sick leave the final years before retirement entitled, "Are you sick? End of Career Excessive Sick Leave Use"

Alumni, Leadership Henderson: 2014

Coordinator of Nevada Cohort, Milken Family Foundation: 2013

Published article about the tremendous success of C.T. Sewell Elementary entitled "From Obstacles to Opportunities: Coming Together to Put Kids First" and "10 Tenants of Leadership in Education"

Advisory Board, Spread the Word Nevada, Literacy in Schools: 2010

ASCD Outstanding Young Educator Cadre, Leadership in Education: 2009

Empowerment School Leader, CCSD, 2008

Professional Accolades

Nevada Association of Women Business Owners, Distinction in Education: 2018

Most Influential Woman in Scouting: 2015

National Milken Award, Leadership in Education: 2008