



CIVICA Academy



Bruno Espey, Principal
Natalia Nival, Assistant Principal
JC Flowers, Board President



November 3, 2023





CIVICA Academy School Information

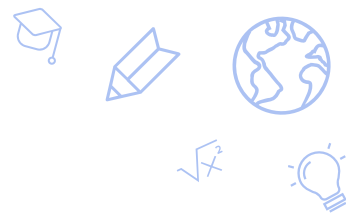
- **Grade K-9, Title I Charter school in North Las Vegas**
 - CIVICA Academy currently serves Kindergarten-9th grade students.
 - CIVICA Academy K-5 is rated a 2-star school for 2022-2023.
 - CIVICA Academy 6-8 is rated a 2-star school for 2022-2023.

- **CIVICA Academy serves a diverse population in North Las Vegas**

3.26% White	13.82% Black/African American	77.84% Hispanic/Latino
0.52% Asian	0.39% Pacific Islander	4.04% Two or more
0.13% American Indian/Alaska Native		

- We opened our doors in 2021-2022 as a K-7 school, and our enrollment was 577 students.
- 2022-2023 we expanded to 8th grade, and our enrollment was 768 students.
- This year we opened our 9th grade, and we currently serve 902 students.

Academic Goals



Elementary School K-5

CIVICA Academy will increase the percentage of all students meeting their AGP (Adequate Growth Percentile) in math from 31.7% (22-23) to 47% (23-24) and ELA from 34.9% (22-23) to 53% (23-24) as measured by the 23-24 Summative SBAC results in Math and ELA.

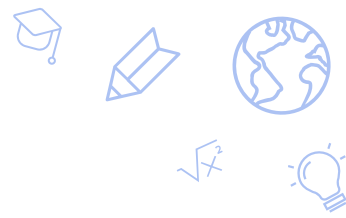
CIVICA Academy will decrease the percentage of K-5 students being identified as Chronically Absent from 30.6% (22-23) to 16% (23-24) as measured by the NV Chronic Absenteeism Report and the NSPF.

Middle School 6-8

CIVICA Academy will increase the percentage of all students meeting their AGP (Adequate Growth Percentile) in math from 14% (22-23) to 35% (23-24) and ELA from 37% (22-23) to 51% (23-24) to as measured by the 23-24 Summative SBAC results in Math and ELA.

CIVICA Academy will decrease the percentage of 6-8 students being identified as Chronically Absent from 31.4% (22-23) to 16% (23-24) as measured by the NV Chronic Absenteeism Report and the NSPF.

Measurable Action Steps



- **Measurable Steps:**

Growth Goal: Hire qualified teachers, instructional aides, Instructional Coaches, & Administrators. Strategic placement of instructional aides and classroom teachers. Ongoing professional development and teacher support. Supervision of teaching & learning. Debriefs & reflection. Coaching cycles. Administrative-approved schedules. Use of curriculum with integrity and fidelity in Tier 1 and Tier 2 instruction. Weekly data analysis. Weekly lesson plan & gradebook checks. After-school tutoring. Open 2-way family communication. Recognition & celebration.

Chronic Absenteeism Goal: Hire a Student Success Coordinator. Educate families, students, and staff about Chronic Absenteeism. Weekly attendance tracking and analysis. Emails, phone calls, and scheduled meetings. House visits. Consequences, rewards, celebration.

- **Steps to continue throughout the school year:**

- Inspect what we expect
- Follow up and follow through
- Goal setting with students, teachers, and families
- Make adjustments based on data
- Weekly PLCs, grade level meetings, PD
- Support
- Open, clear, and kind communication
- Recognition & Celebration

- **How we measure progress toward achieving our goal:**

Growth Goal: Weekly iReady reading and math trackers. Monthly iReady Growth Checks. iReady Diagnostics. Progress monitoring. Student data tracking. Progress Reports. Report Cards.

Chronic Absenteeism Goal: NV Chronic Absenteeism Report from Infinite Campus (pulled weekly). Increased attendance. Positive grades and iReady expectations met weekly.



Thank you!

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