



**Meeting Minutes  
Of a Meeting of the Board of Directors of  
Freedom Classical Academy  
held at 5:00 PM  
on October 13, 2022**

1. Call to Order & Roll Call
  - a. Lance Bohne – Present
  - b. Makeli Scholer – Present
  - c. Shannon Hiller – Present
  - d. Julene Ballard – Present
  - e. Geana Romerp - Present
2. Pledge of Allegiance & Prayer
3. Public Comment
  - a. No Comment provided
4. Executive Director Update
  - a. Mr. Christensen provided discussed various facility improvement projects that are going on. The gym audio upgrade is 50% complete. The school asphalt needs to be resealed and striped and bids are being obtained. The board provided tentative approval to complete the project, pending full approval at the next board meeting. Various bathroom stalls need to be repaired or replaced.
  - b. Mr. Christensen outlined various upcoming school events including
    - i. Costume Parade
    - ii. Halloween Dance
    - iii. Trunk or Treat
    - iv. Fall Festival
    - v. Veteran’s Day Breakfast
  - c. Mr. Christensen discussed the desire to add more members to the Board of Director in order to provide representation to various populations in the school. Mr. Christensen will be meeting with a potential candidate and pending the outcome of that meeting, be presenting an additional candidate to the Board for their approval.
  - d. Mr. Christensen reviewed the Academic dashboard with the Board. Our first assessment shows us performing better that last year, but we want to do better. Mr. Christensen approved three academic aide positions to help 3-5<sup>th</sup> grade provide targeted remediation to students. Administration is also pushing after-school tutoring and teachers have completed RTI forms for qualifying students.



- e. Christina Saenz reviewed the Board Financial report. Given that only one month of data was available in the report due to the new fiscal year, the information was a bit skewed. Mrs. Saenz indicated that there was no need to be concerned and that our financials remain very strong. Mrs. Saenz indicated that the financials would even out with more data.
5. For Possible Action: Potential adoption of August Board Meeting Minutes
    - a. Shannon Hiller moved to approve the meeting minutes, Makeli Scholer seconded and the motion passes unanimously.
  6. For Possible Action: Potential adoption of SY2024 Calendar
    - a. Mr. Christensen presented the calendar. Makeli Scholer made the motion to approve the calendar as presented. Lance Bohne seconded the motion and it passed unanimously.
  7. For Possible Action: Potential approval of Charter Renewal Application
    - a. Mr. Christensen presented the Renewal Application and discussed various aspects of the application. Mrs. Hiller raised some questions on the demographic comparison and if we compared ourselves to other charters or just the district schools. Shannon Hiller made the motion to approve the Renewal Application, as presented. Lance Bohne seconded the motion and it passed unanimously.
  8. For Possible Action: Potential approval of SY23 Staff Performance Incentive
    - a. Mr. Christensen reviewed the proposed incentive structure and how it compared to the previous year. Mrs. Hiller asked Mr. Christensen if he felt the incentives were effective. Mr. Christensen indicated that he had sent a school survey to staff to help answer that question. The responses indicated that they felt the bonuses did provide additional incentive and provided recommendations to improve the bonus structure. Mr. Christensen discussed how those recommendations were integrated into the revised structure. Shannon Hiller made a motion to approve the proposed bonus structure. Makeli Scholer seconded the motion and it passed unanimously.
  9. For Possible Action: Potential approval of SY23 Student Performance Incentive
    - a. Mr. Christensen presented the proposed student incentive structure as well as changes that would be made over the previous school year. Mrs. Hiller discussed some challenges the previous year presented and potential resolutions. Mrs. Romero also shared some ideas on how to improve the program and ensure more gift equality. Geana Romero made the motion to approve a student incentive program and expenditures up to \$25,000 and establish a committee to refine the structure and details of the prizes, raffle, and prize dissemination. Shannon Hiller seconded the motion and it passed unanimously.



10. Public Comment

- a. No comment provided.

10. Adjournment

DRAFT