

Somerset Academy, Losee Campus **ACTION PLAN (2019-2020)**

Actions to be Taken and Root Causes to be Addressed

UVA recommends 4-5 Priorities – with a few primary actions associated with each priority; however, please adjust as needed based on your context. Actions / plan – to be adjusted throughout semester: implementing with deeper fidelity, halting unsuccessful tactics and introducing new actions as helpful.

Top Priorities to Address

PERFORMANCE CHALLENGE / TOP PRIORITY	LONG-TERM PERFORMANCE GOAL	ROOT CAUSES OF PERFORMANCE CHALLENGE	ACTIONS TO ADDRESS ROOT CAUSE(S)#	TIMELINE FOR ACTIONS	RESPONSIBLE PERSON	EVIDENCE OF PROGRESS TOWARD LONG- TERM GOAL
In each row, describe one performance challenge your school faces. (What problem are you trying to solve?)	For each performance challenge, describe the long-term goal for performance (what specifically is possible and measurable?)	For each performance challenge, list either your hypothesis of one or more specific root causes identified in your root cause analyses or list analysis that needs to be completed to determine root cause. (Why does this challenge exist?)	List one or more specific actions you will take to address the root causes and pursue the goal (how)	For each action, provide a timeline for completing the action. (When)	For each action, list the person responsible for ensuring the action is complete (Who)	Define what measurable evidence would indicate needed progress towards long-term goal by end of semester. (Leading indicator)
CLIMATE & CULTURE Parents and Students with in the community require wrap around services.	Nearly 50% of the student population is identified as Free and Reduced Lunch as evidenced by the 17-18 Nevada school rating report card, services will be provided to students and families	Students from families that are economically disadvantaged face greater challenges to succeed academically.	-Development of a Family Resource Center (Outreach to community for volunteers) -Obtain resources from Project 150 and Olive Crest to assist families.	Within 90 days a FR.C. will be established at the school.	Jessica Scobell, Principal Administration team -One A.P. will be delegated the task of monitoring the F.E.R.C.	-The F.E.R.C. with wrap around services will be in operation on campus by October 1, 2019.

ELEMENTARY GOAL: Students are not meeting academic benchmarks at the same rate as their peer groups currently attending other schools within the State Public Charter School Authority.	Read by Grade 3 will improve by 15% in collected 2019- 2020 data. Math and ELA SBAC scores and growth will improve in tested grades 3-5.	Established curriculum is not meeting the needs of students. Reading and literacy is not effectively engrained into all content areas.	-Administration will form an Elementary Literacy team. This team will monitor the use of CKLA as literacy curriculum. -Elementary will utilize Achieve 3000 (SmartyAnts K-2, and Kid Biz 3000 3-5) language acquisition curriculum to meet the needs of the ELL population. -The school will hire a grant funded RBG3 reading specialist to provide focused interventions -Use of iReady program as progress monitoring and intervention	-Literacy intervention curriculum and language acquisition curriculum will be implemented starting August 12.	Elementary Literacy Intervention Team, with an A.P. as the lead.	-Read by Grade 3 collected data will be +/- 3% of other schools within the State Public Charter School Authority. - Data collected from the Elementary School SBACs will be +/- 3% of other schools within the State Public Charter School Authority
M.S. (6-8) GOAL: Students are not meeting academic benchmarks at the same rate as their peer groups currently attending other schools within the State Public Charter School Authority.	Middle School Math and ELA SBAC scores will improve by 5% in the tested cohort group.	Established curriculum is not meeting the needs of the students. Math and Science curriculum must be reviewed for efficacy, as evidenced by the 17-18 Nevada School Rating report card.	-Administration will develop a Middle School intervention team. Student assessment and grade data will be collected. Interventions will be determined. -Use of iReady program as progress monitoring and intervention -Achieve 3000 Teen Biz Pro will be utilized as the language acquisition intervention for ELL students. -Core area teachers will utilize Edgenuity program to begin blended learning in all classes. Teachers will administer common assessments. -Advisory Period was established for iReady and intervention	No later than September 10 at-risk middle school students will be identified, interventions will be developed.	Middle School Intervention Team, with an A.P. as the lead.	Data collected from the Middle School SBACs will be +/- 3% of other schools within the State Public Charter School Authority.